

Herman Dave Ayers

Education

- Current Ph.D. International Conflict Management, Kennesaw State University
Kennesaw, Georgia
- 2011 M.A., Criminology, University of West Georgia
Carrollton, Georgia
Thesis: *Rural Terrorism Preparedness in Georgia*
- 2008 B.S., Criminology, University of West Georgia
Carrollton, Georgia

Experience

- 8/2015- current **University of West Georgia, Carrollton, GA**
Instructor
Instructor- Department of Criminology
- 7/2013 – 2015 **West Georgia Technical College, Newnan, GA**
Instructor / Program Director at Newnan Campus
Instructor – Department of Criminal Justice
- 8/2012- 7/2013 **University of West Georgia, Carrollton, GA**
Instructor
Instructor- Department of Criminology
- 8/2011-12/2011 **University of West Georgia, Carrollton, GA**
Graduate Teaching Assistant
Part-time Instructor- Department of Criminology
- 10/2002- 7/2012 **Carroll County Prison**
Counselor / Officer in Charge (OIC)

Classes Instructed

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| Intro. To Criminology | American Criminal Courts |
| Intro to Corrections | Survey of Criminology |
| Corrections | Senior Capstone |
| Prison Law | Correctional Programs |
| Terrorism | Criminal Procedure |

Police Deviance
Theory
Report Writing
Corporate and White Collar Crime

Violent Crime
Crime Scene Processing
Constitutional Law
Community Corrections

Research Experience

- 4/2016 The occurrence of contraband cell phones in prisons is the focus of my latest research project. I conducted a qualitative study focusing on how frontline correctional officers perceived the threat of contraband cell phones. Findings from this research indicate there is a disparity between how officers and upper staff perceive the threat of contraband cell phones.
- 11/2015 I was selected to travel to Nonnweiler, Germany as a focus group on the integration of Syrian refugees into German culture. Over nine days my group met with local and government officials, at both the German and EU level, to discuss ways in which Syrian refugees could be more effectively integrated into German culture.
- 7/2015 Over the summer of 2015 I was one of only three graduate students selected to conduct research on the Countering Violent Extremism (CVE) program funded by Homeland Security. A \$10 million grant was dispersed to facilitate research that would help communities to identify, prepare for, and react to instances of violent extremism.
- 8/2010-12/2011 Conducted Thesis research on terrorism preparedness levels of rural areas in Georgia. I created a survey that was sent to all EMA directors in Georgia to gain an understanding of how rural areas in Georgia compared to federal preparedness standards. I then processed this information using SPSS to run analysis that would show the statistical differences in the subject groups.
- 1/2010-5/2010 I was a supervisor of The University of West Georgia's branding survey in University of West Georgia's Survey Research Center. I supervised students that used the research center's CATI system making telephone survey calls. I was responsible for managing the students work and monitoring the data collected through the CATI system.

Service

University of West Georgia	Undergraduate Advisor Department of Criminology Library Liaison
West Georgia Technical College	Academic Advisor Intern & Externship Coordinator at Coweta Campus Campus Security and Safety Advisory Committee

Publications

Dissertation	<i>“The Effects of Regime Change and Prison Radicalization”</i>
Articles <i>Prison”</i>	Ayers, H. Dave. (2016). <i>“The Real Cost of Contraband Cell Phones in (In Progress)</i> Ayers, H. Dave & StJohn, Victor (2016). <i>“Effects of Prison Architecture on Treatment and Rehabilitation” (In Progress)</i> Ayers, H. Dave. (2016). <i>“Prison Culture Through IR Theory” (In Progress)</i>

Conference Participation and Presentations

9/2016	Presenter, Southern Criminal Justice Association Conference in Savannah, Georgia. “The True Cost of Contraband Cell Phones”
3/2011	Presenter, Academy of Criminal Justice Sciences Conference in Toronto, Canada. “Rural Terrorism Preparedness”

Honors

4/2011	Alpha Phi Sigma Honor Society
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