Curriculum Vitae

TANYA RENEE THOMAS, J.D.

The University of West Georgia Richards College of Business Department of Management Lecturer of Business Law Richards Hall #242 Phone: (678)839-4834

Email: tthomas@westga.edu

PROFESSIONAL LICENSURE

Georgia State Bar Active Member, 2009-present

EDUCATION

Juris Doctor

Georgia State University College of Law

2008

Admitted to the State Bar of Georgia Federalist Society Treasurer

Phi Alpha Delta

Fulton County Jail Project Program Student Trial Lawyers Association Association of Women Law Students American Bar Association Member Westlaw and LexisNexis certified

Bachelor of Science

Brigham Young University -Idaho

2004

2001

Major: Accounting

Minor: Business Management

Student Accounting Society Vice-President Accounting Department Scholar Award

Association of Latino Professionals in Finance and Accounting Award

BYUI Leadership Scholarship

Associate of Science

Ricks College Major: Accounting Honor Roll Student

Student Ambassador for International Students

Ricks College Leadership Scholarship

WORK EXPERIENCE

Attorney 2009-Present

Law Office of Tanya Thomas, Loganville, Georgia General law practice areas including wills, small business support, domestic litigation, and mediation.

Bankruptcy Litigation

2008

United States Trustee's Office, Atlanta, Georgia
Drafted motions, attended hearings and depositions

Accounting Internship

Holox, Ltd, Lilburn, Georgia

April-Sept. 2000

Reconciliation of financial records, construction budgeting, Sales and Use Tax research and audit preparation

Office Management

Future Cellular, Snellville, Georgia

Feb.-Dec. 1999

ACADEMIC EXPERIENCE

University of West Georgia, Carrollton, Georgia

Lecturer, Department of Management

2020-Present

Undergraduate Courses taught

BUSA 2106 Legal Environment of Business

MGNT 4640 Employment Law

MGNT 4630 Dispute Resolution

MGNT 4682 Int'l Business Law

Graduate MBA Courses taught

MGNT 6683 Int'l Business Law

Instructor, Department of Management

2015, 2018-2020

Undergraduate Courses taught

BUSA 2106 Legal Environment of Business

JOURNAL PUBLICATIONS

Loafman, L., Ficht, L., Thomas, T., and Little, A. (2024) "A New Era for Workers: The Proposed Employment Rights Act of 2024" (Accepted for Publication) Cornell Journal of Law and Public Policy, Volume 33:2

CONFERENCE PROCEEDINGS AND PRESENTATIONS

Panelists: Thomas, T., Epstein, J., Gruner, K., Willey, S., and White, I. (2023) "From Books to Bots: Using AI and Technology in the Classroom" Southeastern Association of Legal Scholars in Business (SEALSB) Regional Conference, Greenville, SC. Presented a panel discussion with four colleagues from the University of Georgia and Georgia State University.

Loafman, L., Ficht, L., and Thomas, T. (2023) "A New Era for Workers: The Proposed Employment Rights Act of 2024" The Academy of Legal Studies in Business (International) (ALSB) Annual Conference, San Diego, CA. Presented in the Employment Law Finalist Session, for the top four national finalists of the Jackson Lewis Outstanding Paper Award.

Ferrell, L., Thomas, T., and Green, K. (2023) "Scavenger Hunt Designs to Facilitate Learning and Classroom Community" Innovations in Pedagogy Conference, Carrollton, GA

Panelist (2022) "Promoting Inclusive Access to Improve Student Outcomes" USG teaching and Learning Conference

Bergiel, E., Thomas, T., and Hyatt, R. (2021) "COVID-19 Leadership: The Impacts of a Pandemic on How We Lead" International Academy of Business Disciplines (IABD)

UNIVERSITY SERVICE

Faculty Advisor, College Republicans (2018-present)

Faculty Advisor, Turning Point USA (2021-present)

Faculty Advisor, Self-Sufficient Wolves (2021-present)

Management Department Performance Appraisal Review Committee (2023)

Faculty Chaperone for Study Abroad, Lisbon, Portugal and Barcelona Spain (2023)

Southwire Business Leadership Program Selection Committee Member (2021,2022, 2023)

Management Department Representative for Preview Days (2020, 2023)

Management Department Representative for Commencement Ceremony (2021, 2022, 2023)

Management Department Representative for Honors Convocation Ceremony (2023)

UPC Subcommittee member for Ethics Assessment (2020, 2022)

Simulcast Task Force Committee Member (2022)

Panelist, Ethics Presentation for the University System of Georgia Ethics Week (2021)

Department of Management Lecturer Search Committee Member (2020)

Panelist, "The Legal Thing!" UWG Advising Center (2020)

PROFESSIONAL DEVELOPMENT

Annual Conference, Academy of Legal Studies in Business (International) (ALSB) (2023)

UWG Innovations in Pedagogy Conference (2021, 2022, 2023)

Annual Conference, Southeastern Academy of Legal Studies in Business (SEALSB) (2021, 2022, 2023)

General Civil Mediation Training and Practicum (2021) 40-hour training required to be a registered mediator with the Georgia Office of Dispute Resolution

Center for Teaching and Learning, "New Faculty Academy" (2020)

Quality Matters Training Course, "Improving Your Online Course" (2020)