

Laura K. Phillips, EdD, RN, CNE | Curriculum Vitae

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EDUCATION

2019	EdD	Nursing Education	University of West Georgia
2014	MSN	Nursing Education	Clayton State University
1998	BSN	Nursing	Georgia State University
1991	BS	Biology	Georgia Southern University

LICENSURE AND CERTIFICATION

1998-Present	Registered Nurse License, State of Georgia
1994-Present	Basic Life Support (BLS)
2019	Quality Matters
2021	Certified Nurse Educator

PROFESSIONAL EXPERIENCE

2018-Present	Assistant Professor	University of West Georgia, Carrollton, Georgia
2021-Present	HESI Compass Coach	Elsevier
2012-2018	Clinical Faculty	Clayton State University School of Nursing, Morrow Georgia

NURSING PROFESSIONAL EXPERIENCE

July 2014-Dec 2021	Clinical Educator	Piedmont Henry Hospital, Emergency Department
Feb. 2012-July 2014	Clinical Coordinator	Piedmont Henry Hospital, Emergency Department
July 2007-Feb. 2013	Clinical Educator	DeKalb Medical Center, Emergency Department
July 2000-Jan. 2007	Staff Nurse/Relief	Rockdale Medical Center, Emergency Department
July 1998-July 2000	Staff Nurse	Henry Medical Center, Emergency Department

TEACHING RESPONSIBILITIES

University of West Georgia, Tanner Health System School of Nursing

2018-Present	Didactic Instruction in the BSN Program <ul style="list-style-type: none"> NURS 4202 Healthcare of the Client NURS 4203 Clinical Practice IV Skills and Simulation Lab Preceptor Students NURS 4000 Prep for Professional Licensure (Online and Didactic) NURS 4102 Professional Concepts IV (Online) NURS 4300 Clinical Specialty Practice NURS 3000 Holistic Health Assessment
	Online Instruction in the MSN in Nursing Education Program <ul style="list-style-type: none"> NURS 6106 Pathophysiology and Pharmacology I
	Online Instruction in the EdD Program <ul style="list-style-type: none"> NURS 9001 Current Trends and Issues in Nursing Education

- Nurs 9019 Comprehensive Exam
- Nurs 9015 Dissertation

Dissertation Committee Work

Peacock, D. *Predicting clinical judgment scores in students using screen-based simulation: A quantitative study in undergraduate nursing*. EdD in Nursing, University of West Georgia, EdD in Nursing Projected Proposal Defense: Fall 2023. Role: Chair.

Quillen, T. *Academic progression for licensed practical nurses: A qualitative descriptive study*. EdD in Nursing, University of West Georgia, EdD in Nursing Projected Graduation: Fall, 2023 Role: Committee Member.

Clayton State University

2012-2018

Online and Didactic Instruction in BSN program

- NURS 4201 Developmental Transitions II (Care of the Pediatric Patient)
- NURS 4100 Nursing Research
- NURS 3110 Interactive Communication (Online)
- HLTH 3341 Cultural Diversity (Online)
- HLTH 3301 Pathophysiology for Nurses (Online)
- HLTH 3201 Pathophysiology

PUBLICATIONS

Referred Journals

Yarbrough A, **Phillips L. K.** (2022). Peer mentoring in nursing education: A concept analysis. *Nursing Forum*. 2022;1-6. doi:10.1111/nuf.1283

Phillips, L. K. (2021). Succession planning in nursing education. *Nursing Outlook*, 69(1), 32-42. doi.org/10.1016/j.outlook.2020.08.004

Phillips, L. K. (2020). Concept analysis: Presence. *I-manager's Journal on Nursing*, 10(3). doi.org/jnurs. 10.3.17349

Phillips, L. K. (2020). Concept analysis: Succession planning. *Nursing Forum*, 1-7. doi.org/10.1111/nuf.12490

Phillips, L. K. (2019). Succession planning in nursing academia: A scoping review. *International Journal of Nursing Education Scholarship*, 16(1). doi.org/10.1515/ijnes-2019-0070

GRANTS AND FUNDING

Phillips, L.; Duah, O. AACN Competency-Based Education for Practice-Ready Nurse Graduates Pilot School (\$100,000 not funded)

Phillips, L. (2014). STTI Xi Rho Chapter: MSN Research Grant. (\$500).

PRESENTATIONS

Refereed: National, Regional or State

Dyar, K., & **Phillips, L.** (2023, March 30-April 1). *Exploring Factors Predicting NCLEX-RN Outcome: A Retrospective Pilot Study* [Conference Session]. NLN Nursing Education Research Conference. Washington, D.C, United States.

Phillips, L., & Yarbrough, A. (2023, March 2-4). *Peer Mentoring in Nursing Education: A Concept Analysis* [Poster Presentation]. Georgia Association for Nursing Education. Young Harris, GA, United States.

Phillips, L. (2020, March 26-28). *I Don't Want Your Job! A Qualitative Descriptive Study of Succession Planning in Nursing Education*. [Conference Session]. NLN Nursing Education Research Conference. Washington, D.C, United States. (Conference canceled)

Phillips, L. (2019, February 21-23). *Succession Planning in Nursing Education: A Scoping Review* [Conference Session]. Georgia Association for Nursing Education. Pine Mountain, GA United States.

Phillips, L. (2017, February 16-18.). *Efficacy of Using a Pre-Simulation Exercise to Improve Student Learners' Level of Knowledge, Skills, and Confidence* [Poster Presentation]. Georgia Association of Nurse Educators Conference. Jekyll Island, GA, United States.

Capponi, N., & **Phillips, L.** (2016, February 18-20). *Effects of Unconscious Bias on Teaching Cultural Competence* [Conference Session]. Georgia Association of Nurse Educators Conference. Jekyll Island, GA, United States.

Phillips, L. (2015, October 1-3). *Barriers to Sepsis Protocol Implementation: ED Nurses' Perspectives* [Poster Presentation]. Emergency Nurses Association Annual Conference. Orlando, FL, United States.

Invited: National, Regional, State, and Local

Phillips, L. (2023, November 2-4). *Workshop: Succession Planning* [Conference Session]. National Organization of Nurse Practitioners Faculties Fall Conference. Bethesda, MD, United States.

Phillips, L. (2023, April 11). *Succession Planning in Nursing Education* [Paper Presentation]. National Organization of Nurse Practitioners Faculties. Program Directors Special Interest Group. Virtual Meeting, United States.

HONORS AND AWARDS

2023	Daisy Award Nominee, University of West Georgia
2022	Daisy Award for Extraordinary Nurse Faculty Recipient, University of West Georgia
2021	Daisy Award Nominee, University of West Georgia
2020	Daisy Award Nominee, University of West Georgia
2019	Daisy Award Nominee, University of West Georgia
2019	EdD Outstanding Student Award, University of West Georgia
2016-2018	Jonas Nurse Leader Scholar
2017	March of Dimes Nurse of the Year Nominee

PROFESSIONAL AFFILIATIONS

2005 -Present	American Heart Association
2007-Present	Emergency Nurses Association
2012-Present	Georgia Association for Nursing Education (GANE)
2015-Present	National League for Nursing
1998-Present	Sigma Theta Tau, International

INSTITUTIONAL SERVICE

University of West Georgia

2023-present	UWG Senator for THS School of Nursing
2019-2023	UWG Senate Teaching, Learning, and Assessment Committee
2019-2021	Presidential Committee of Accessibility

Tanner Health System School of Nursing, UWG

2023-present	Curriculum Committee, Pre-Licensure Program (Chair)
2021-Present	SON Search Committee
2020-Present	Caring for Faculty Committee (Chair)
2020-Present	Mentoring Program (Chair)
2020-2021	Horizontal 4 Student Success Committee (Chair)
2018-2020	Evaluation Committee
2021	Covid-19 Vaccine Volunteer

2020 Interim BSN Director (limited appointment)
 2019 National Youth Leadership Forum (NYLF)

PROFESSIONAL AND COMMUNITY SERVICE

Sigma Theta Tau International Pi Nu Chapter

- Past President 2023-Present
- President 2021-2023
- Governance Committee 2019-2021

Georgia Association for Nursing Education (GANE)

- Awards and Scholarships Committee 2021-Present

Manuscript Reviewer

- Journal of Professional Nursing 2020-Present
- Journal of Emergency Nursing 2019-2021

Emergency Nurses Association 2000-2022

- Trauma Core Nursing Course (TNCC) Instructor, Course Coordinator
- Emergency Pediatric Nursing Course (ENPC) Instructor, Course Coordinator

American Heart Association 2005-2022

- Advanced Cardiac Life Support (ACLS) Instructor
- Pediatric Advanced Life Support (PALS) Instructor

PROFESSIONAL GROWTH AND DEVELOPMENT

AACN Transform 2023
 Orlando, FL December 2023

AACN Faculty Development Workshop on Competency-Based Education
 Orlando, FL November 2023

Aligning Program Outcomes, Course Outcomes, and Student Learning Activities
 for Competence. AACN Webinar October 2023

Transitioning from the Bedside: Overcoming Challenges for New Educators
 Elsevier Online Webinar August 2023

Sigma Nursing Faculty Prep Webinar: Challenges in the Classroom
 May 2023

NLN Nursing Education Research Conference (NERC). Washington, D.C
 April 2023

Georgia Association for Nursing Education, Young Harris, GA
 March 2023

Elsevier Writing NGN Items
 Online Webinar February 2023

AACN Leadership Series: Emotional Intelligence
 Online Course November 2022

Advocacy in a Time of Uncertainty
 Sigma Webinar June 2022

Writing NGN Items for Clinical Reasoning
 Elsevier Webinar January 2022

Sigma International 46th Biennial Convention
 Indianapolis, Indiana November 2021

NCSBN Promotion of Regulatory Excellence Virtual NCLEX Conference	September 2021
Creating and Inclusive Environments in Nursing Education Sigma Webinar	August 2021
Writing Next Generation NCLEX Prioritizing Hypothesis Elsevier Webinar	August 2021
Writing Next Generation NCLEX Recognizing/ Analyzing Cues Elsevier Webinar	August 2021
Georgia Association for Nursing Educators, Virtual Conference	February 2021
Grounded Theory Institute, Indiana University School of Nursing Center for Professional Development and Lifelong Learning	January 2021
NurseThink for Nurse Educators: Next Gen Learning Fundamentals, NCLEX, and Beyond. Lake Buena Vista, FL	February 2020
Quality Matters: Peer Review Course. Online certification course	December 2019
Quality Matters: Apply QMR. Online certification course	August 2019
Quality Matters: IYOC. Online certification course	July 2019
Test Development & Item Writing. NCSBN Online Course	May 2019
Georgia Association for Nursing Education. Pine Mountain, GA	February 2019
Quality Matters: DYOC. Online certification course	December 2018
Georgia Association for Nursing Education. Jekyll Island, GA	March 2018
Georgia Association for Nursing Education. Jekyll Island, GA	February 2017
Georgia Association for Nursing Education. Jekyll Island, GA	February 2016