

Cynthia E Johnson, PhD, RN, CSHE | Curriculum Vitae

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EDUCATION

2016	PhD	Nursing (Education Cognate)	Mercer University, Macon, GA
2012	MS	Nursing (Education)	University of North Georgia, Dahlonega, GA
1984	BSN	Nursing	Medical College of Georgia, Augusta, GA
1982	Diploma	Nursing	Georgia Baptist School of Nursing, Atlanta, GA

LICENSURE AND CERTIFICATION

1982-Present	RN066805	Registered Nurse - State of Georgia (Single state and eNLC)
2021-Present		Certified Healthcare Simulation Educator® (CHSE®)
2020-Present		Stop the Bleed Community Instructor
2014-Present		Collaborative Institutional Training Initiative, Biomedical Research – Basic
2012-Present		Advanced Life Support (ACLS) Instructor, American Heart Association
2011-Present		Basic Life Support (BLS) Instructor, American Heart Association
2012-2016		Certified Ambulatory PeriAnesthesia Nurse (CAPA), American Board of PeriAnesthesia Nursing Certification, Inc.
1988-Present		Advanced Life Support (ACLS) provider, American Heart Association
1982-Present		Basic Life Support (BLS) provider, American Heart Association

PROFESSIONAL EXPERIENCE

2021-Present	Associate Professor	University of West Georgia, Carrollton, GA
2019-Present	Staff Nurse (prn)	Floyd Medical/Polk Medical Center, Cedartown, GA
2014-2020	Clinical Assistant Professor	Berry College, Mount Berry, GA
2011-2014	Clinical Simulation Educator	Northeast Georgia Medical Center, Gainesville, GA
2010-2011	Adjunct Clinical Instructor	University of North Georgia, Dahlonega, GA
2010-2011	Staff nurse, PeriOperative Department Preop, PACU, Phase II PACU, OBV	Northeast Georgia Medical Center, Gainesville GA
2006-2010	PeriAnesthesia Clinician	Gwinnett Medical Center, Lawrenceville, GA
2000-2006	Charge Nurse/PI Coordinator/ 23 hours Post-surgical observation unit	Gwinnett Medical Center, Lawrenceville, GA
1989-2000	Shift supervisor ICU/CCU	Gwinnett Medical Center, Lawrenceville, GA
1986-1989	Staff Nurse/Coronary Care Unit	Northeast Georgia Medical Center, Gainesville GA
1983-1986	Staff nurse Emergency Department/PACU	Shallowford Community Hospital, Dunwoody, GA
1982-1983	Emergency Department Nurse	Bulloch Memorial Hospital, Statesboro, GA

TEACHING RESPONSIBILITIES

University of West Georgia, Tanner Health System School of Nursing, Carrollton, GA

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- 2021-Present Undergraduate
- N3302 (3-03) Clinical Practice II: Course Faculty
 - NURS-4302 (0-16-8) Clinical Practice IV: Course Faculty

Berry College, Division of Nursing, Mount Berry, GA

- 2014-2020 Undergraduate
- BCC 100 (2-0-1) Freshman Experience
 - NUR 411 Adult Health I (5-12-9) Course coordinator, classroom, simulation, and clinical
 - NUR 412 Nursing Research and Evidence-based Practice (3-0-3) Course coordinator.
 - NUR 421 Adult Health II (6-0-6) Course coordinator, classroom, and simulation
 - NUR 422 Senior Practicum (0-0-6) Course coordinator, senior internship
- Clinical rotations: Behavioral Health, Pulmonology, Orthopedics, Neuro, Medical-Surgical, Oncology, Emergency Department, Intensive Care Unit, Critical Care Unit, Cardiac Step-Down

University of North Georgia

- 2013-2014 Undergraduate
- NUR 2603: Nursing process, judgement, and clinical reasoning, Voice-over PowerPoint (Guest lecturer)
- 2012 NUR 2160: Physical Assessment, Simulation scenario (Guest Lecturer)
- 2010-2011 NUR 2160: Medical/Surgical Nursing, Clinical Instructor
- NUR 2160: IV Therapy, Lecture with hands-on skills
- NUR 2160: Code Blue, Lecture with simulation scenario

Guided Student Research and Projects

- Faculty Mentor Mentored senior nursing students during capstone literature synthesis project accepted for presentation at the 2020 Symposium on Student Scholarship day.
- Honors Podium Presentation: Pet Therapy as Potential Sources of Transmission in the Healthcare Setting
 - Poster Presentation: Disaster Preparedness for Nurses
 - Poster Presentation: Wiping Away Bloodstream Infections: Daily Chlorohexidine Gluconate (HCG) Bathing in the Hospital Setting
 - Poster Presentation: Stop the Bleed: Save a Life
 - Poster Presentation: Comparison Between Intravenous and Intraosseous Access

Honors Thesis Ethan Hollis (2020). Effect of Pet Therapy on Bacterial Transfer in Acute Care.
Committee member
for HON 450 and HON 451

Honors Thesis Victoria Liss (2018). Music Therapy: Effects on Nutrition and Mentation Among Long-
Committee member
for HON 450 and HON 451

- Faculty Mentor Mentored senior nursing students during capstone literature synthesis project. Poster accepted for presentation at the 2019 Symposium on Student Scholarship day.
- Sepsis: The Silent Killer

- b. Efficacy of Mechanical Compressions in Out-of-Hospital Cardiac Arrest Patients
 - c. Strokes: Time Lost is Brain Lost
- Faculty Mentor Mentored senior nursing students during capstone literature synthesis project. Poster accepted for presentation at the 2018 Symposium on Student Scholarship day.
- a. The Effects of a Nurse Residency Programs on New Graduates.
- Faculty Mentor Mentored senior nursing students during capstone literature synthesis project. Poster accepted for presentation at the 2017 Symposium on Student Scholarship day.
- a. Effects of Prolonged Presurgical Fasting Times on Elective Surgery Patients.

PUBLICATIONS

Referred journals

- Johnson, C. E.**, Kimble, L. P., Gunby, S. S., & Davis, A. H. (2020) Using deliberate practice and high-fidelity simulation for psychomotor skill competency acquisition and retention: A mixed methods study. *Nurse Educator*, 45(3), 150-154. doi:10.1097/NNE.0000000000000713.
- Logan, R., **Johnson, C.**, & Worsham, J. (2019). The Sandbox: Development and Implementation of a Technology-Enhanced Classroom. *Nursing Education Perspectives*. doi:10.1097/01.NEP.0000000000000522
- Morales, K., **Johnson, C.**, & Barr, C. (2017). QSEN Teaching strategy: Sponge relay and cardiac output. Retrieved from <http://qsen.org/qsen-teaching-strategy-sponge-relay-and-cardiac-output/>. (peer-reviewed article on teaching strategies on the QSEN core competencies)
- Logan, R., **Johnson, C.**, & Worsham, J. (2020). Development of an e-learning module to facilitate student learning and outcomes. *Teaching and Learning in Nursing, in press*, available online at <https://doi.org/10.1016/j.teln.2020.10.007> (Rebecca M. Logan and **Cynthia E. Johnson** are co-first authors).

PRESENTATIONS

Scholarship of Teaching/Learning

- Naguszewski, T. & **Johnson, C. E.** (2021, 2/25-26). Best simulation practices using simulation effectiveness tool in undergraduate curriculum [Podium presentation]. *Georgia Association for Nursing Education (GANE)*. Virtual conference.
- Johnson, C. E.** & Logan, R. M. (2019, 3/28-29). Designing a simulation for preterm birth and bereavement care in the NICU [Podium presentation]. *10th Annual Beyond the Manikin: Best Practices in Simulation Education*. Cary, NC.
- Johnson, C. E.** & Logan, R. M. (2017, 2/16-18). Dealing with death in the NICU: A simulated experience. [Podium presentation]. *Georgia Association for Nursing Education (GANE)*. Jekyll Island, GA.
- Johnson, C. E.** (2014, 6/10-13). Sepsis: Using didactic classroom and high-fidelity simulation to impact an epidemic. [Podium presentation]. *International Nursing Association for Clinical Simulation and Learning (INACSL)*. Orlando, FL.

Research

- Johnson, C. E.** (2018, 6/13-16). Using peer-to-peer deliberate practice and high-fidelity simulation for psychomotor skill acquisition and competency: A mixed methods study [Poster presentation]. *International Association for Clinical Simulation and Learning (INACSL)*. Toronto, ON Canada.

Johnson, C. E. (2017, 6/21-24). Combining deliberate practice and high-fidelity simulation for psychomotor skill competency and retention. [Podium presentation]. *International Association for Clinical Simulation and Learning (INACSL)*. Washington, DC.

Education

Johnson, C. E., Logan, R. M., & Worsham, J. (2018, 11/1-3). The sandbox: Learning space development to enhance active learning in nursing education [Poster presentation]. *14th Annual Southeastern Nurse Educator Symposium*. Wrightsville Beach, NC.

Morales, K., & **Johnson, C.** (2018). *The use of adaptive learning technologies for remediation after benchmark exams* [Podium presentation]. Georgia Association for Nursing Education, Jekyll Island, GA.

Morales, K., & **Johnson, C.** (2017). *Use of adaptive technology to improve NCLEX pass rates* [Poster presentation]. Georgia Association for Nursing Education, Jekyll Island, GA.

Practice/Service

Morales, K. & **Johnson, C.** (2021). Improving patient satisfaction scores. Polk Medical Center. Cedartown, GA.

Johnson, C. E. (2015, 10/19 & 10/29). Fall prevention training for older adults class. National Church Residences Organization Continuing Care Retirement Community. Cedartown and Rome, GA.

Johnson, C. E. (2014, 3/4). Sepsis: Implications in prehospital and interhospital care. [Podium presentation]. Gainesville, Ga. *Air Life Critical Care Symposium*, Gainesville, GA.

Johnson, C. E. (2013, 9/14). Sepsis recognition, management, and treatment: Impacting an epidemic. [Podium presentation] *Georgia Association of PeriAnesthesia Nurses (GAPAN)* State conference, Athens, GA.

HONORS AND AWARDS

- 2019 Awarded the **Berry College Faculty Writing Across the Curriculum (WAC) Award**. Awarded to instructor who has developed one or more writing intensive courses that exemplify the ideals and philosophy of the WAC program.
- 2017 Awarded grant by **Berry College Center for Teaching Excellence** for travel to attend the International Association of Clinical Simulation and Learning conference (INACSL). Conference June 21-24, 2017.
- 2015 Awarded the **Mary Anne Rizzolo/NLN Dissertation Research Award**. For studies focused on simulation research in nursing education. *The Effect of Deliberate Practice Combined with High-Fidelity Simulation Scenarios on Psychomotor Skill Competency and Retention in Prelicensure Nursing Education: A Mixed Methods Pilot Study* <http://www.nln.org/newsroom/news-releases/news-release/2015/09/18/nln-research-grants-nln-foundation-scholarships-and-jonas-scholars-announced>
- 2015 Awarded grant from **Bard Medical Division of C.R. Bard**, Inc to fund doctoral research in the amount of \$2344.62. Grant #10704. August 2015.
- 2014 Awarded the **Promise of Nursing for Georgia Regional Faculty Fellowship** by the Foundation of the National Student Nurses Association, Inc. May 20, 2014.

PROFESSIONAL AFFILIATIONS

2015 - present	National League for Nursing (NLN), member
2014 - present	American Association of Colleges of Nursing (AACN), member
2013 - present	Phi Kappa Phi, member
2013 - present	Sigma Theta Tau International, member
2013 - present	International Nursing Association for Clinical Simulation and Learning (INACSL)
2012 - present	Georgia Association for Nursing Education

INSTITUTIONAL SERVICE

Berry College

2017-2020	Co-Chair, Senior Ad Hoc Committee, Berry College Division of Nursing; Focused on strategic planning for the nursing department. College-wide Committees: Writing Across the Curriculum, Center for Teaching and Learning Committee, Faculty Development.
2017	Created plan with adaptive learning technologies for remediation after benchmark exams and to improve NCLEX pass rates
2017	March of Dimes Team co-captain on Berry College campus. Focus on fundraising and community awareness of the need to fund research to fight premature births.
2016	Guest Lecturer, KIN 290 (Medical Terminology Simulation)
2016-2020	Mentored and trained nursing student workers for the simulation lab
2014-2020	Coordinated guest lecturers for NUR 422 (Adult Health II)
2014-2020	Participated in faculty book club
2014-2020	Serve on Division of Nursing Committees: Resource(chair), Curriculum and Admission, Progression, Retention, and Community Advisory Committees. Developed documentation for accreditation regarding Standard II-Institutional Commitment and Resources

PROFESSIONAL AND COMMUNITY SERVICE

Subject Matter Reviewer

2021	Wolters Kluwer content reviewer: <i>Brunner & Suddarth's Textbook for Medical-Surgical Nursing</i> , (14th ed.). Practice and Learn Interactive Case Studies and Interactive Tutorials on Chapters Breast Cancer (52), Diabetes (46), Heart Failure (25), and Wounds (56). Authors: Hinkle, J. L. & Cheever, K. H.
2020	Participated in CVI for an instrument developed by Kathleen Morales on " <i>Health beliefs related to PPE during the COVID-19 Pandemic.</i> "
2019	Jones and Bartlett learning reviewer: <i>Pathophysiology: A practical approach</i> (3 rd ed.) Author: Story, L.
2019	Lippincott reviewer: <i>Pharmacology for the NCLEX-RN (7th Ed.)</i> . Chapter 4 (Respiratory) and Chapter 7 (Endocrine). Authors: Hill, R., & Karwacki Sheff, E. J.
2018	Lippincott reviewer: <i>NCLEX-RN Alternate-Format Questions (7th Ed.)</i> . Chapter 3 Medical-Surgical Nursing. Author: Rupert, D.

Grant Reviewer

2016- present National League for Nursing (NLN)
Invited reviewer for NLN Nursing Education Research Grants. Grant applications must be related to the NLN’s research priorities and reflect the NLN mission, core values, and strategic plans.

Other:

2021-Present American Heart Association, AED Legal and Regulatory Gap Analysis Framework, subcommittee member. Joint project with CPR/AED Task Force & ECC Regional volunteers
2019-Present American Heart Association, Greater Southeast Regional ECC Education Subcommittee member
2016-2017 Active member of INACSL newsletter committee
2010-2011 Graduate Student Senate Representative, University of North Georgia

PROFESSIONAL GROWTH AND DEVELOPMENT

GANE 2021 Annual Conference. Virtual conference	February 2021
Essentials in Clinical Simulation Across the Health Professions through The George Washington University Course Completion.	May 2020
Best Practices in Grant Proposal Review. Webinar, National League of Nursing.	January 2020
10th Annual Beyond the Manikin: Best Practices in Simulation Education.	March 2019
Simulation User Network (SUN) Innovation Summit, Atlanta, GA	May 2019
NCLEX Next Gen, Mount Berry, GA	February 2019
14th Annual Southeastern Nurse Educator Symposium. Wrightsville Beach, NC	November 2018
International Association for Clinical Simulation and Learning Conference. Toronto, ON Canada	June 2018
Georgia Association for Nursing Education 2018 Annual Conference.	March 2018
Learning to Improve Outcomes in Nursing Education Using the NCLEX RN Test Plan. Hurst Review Services	March 2018
Lippincott Nursing Education Innovation Summit, New Orleans, LA.	February 2018
Education Enterprises: CCRN Review Course, Atlanta, GA	January 2018
GANE Annual Conference, Jekyll Island, GA	February 2018
Northwest Georgia Cardiovascular Symposium, Rome, GA	April 2018
Learning to Improve Outcomes in Nursing Education Using the NCLEX RN Test Plan, Kennesaw, GA	October 2018
Faculty Development Workshop: Teach Students to THINK Like a Nurse: Transformational Strategies that Will Prepare Students for Practice, Dickson, TN	July 2017
The 411 on Caring for a Brain-Injured and/or Spinal Cord Injured Patient, Atlanta, GA	September 2017
Faculty Development: Promoting NCLEX-RN Success, Test Development, Teaching Strategies, and Clinical Evaluation, Birmingham, AL	March 2016
Faculty Development: Transform the Classroom: Evidence-Based Curriculum Concept Based, Birmingham, AL	March 2016
Promoting NCLEX-RN Success: Test Development, Teaching Strategies, &	August 2016

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Clinical Evaluation. Samford University, Birmingham, AL

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| Integrating Technology into Nursing Education and Practice (INTEP). 12-week online program through the University of South Florida College of Nursing. This program was developed by national experts in the areas of simulation, telehealth, and informatics specifically for nursing faculty | September 2015 |
| National Council of State Boards of Nursing (NCSBN) NLCEX Regional Workshop for Educators, Interactive Item Writing. Macon, GA | October 2015 |
| National League of Nursing Education Summit, A New World of Innovation and Technology. Las Vegas, NV. Accepted NLN award at this conference in addition to attending the conference | September 2015 |
| 14th Annual International Nursing Association for Clinical Simulation and Learning Conference. Marriott Marquis Hotel, Atlanta, GA | June 2015 |
| 13th Annual International Nursing Association for Clinical Simulation and Learning Conference. Lake Buena Vista, FL | June 2014 |