Carrie Ann Colvin Booher, Ed.D.

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Professional Summary

Experienced educational leader with over 29 years in K–12 public education, including leadership roles as superintendent, principal, and district administrator. Expertise in instructional leadership, curriculum development, strategic planning, mental health, safety improvements, workforce development, community engagement, climate and culture building. Committed to mentoring future educators and contributing to academic communities through teaching, research, and service.

Educational History

Ed.D., Educational Leadership, University of Georgia.

Dissertation Title: *Design Standards for Elementary, Middle, and High School Counseling Facilities.* K-12 Educational Leadership Certificate L-7.

1996 M.Ed., *School Counseling*, Georgia State University. K-12 School Counseling Certificate.

B.A., *Psychology*, University of Georgia. Cum Laude.

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Professional History

1994

2022 - 2025 Superintendent, Social Circle City Schools, Social Circle, Georgia. Major responsibilities include: Serve as Chief Executive Officer of the district, responsible for executing the board's vision and policies. Provide instructional leadership, ensure effective professional development, and oversee all personnel matters including hiring and evaluation. Manage district finances, including budget development, audits, and compliance. Implement and revise policies, handle legal matters, and address stakeholder concerns. Lead strategic planning in collaboration with the community, fostering transparent communication and strong relationships. Oversee facilities, safety, transportation, and operations. Act as the board's primary liaison, ensuring alignment, accountability, and informed decision-making.

2018 - 2022 Assistant & Associate Superintendent, Social Circle City Schools, Social Circle, Georgia. Major responsibilities include: Primary, Elementary, Middle and High Schools support and supervision; Accountability Program management; Student Data supervision; Federal Programs supervision; Student Support Services supervision; Communications & Community Relations.

2014 - 2018 Principal, Social Circle High School. Social Circle City Schools, Social Circle, Georgia. Major responsibilities include: Facilitating the development of school wide improvement planning efforts focused on improving our graduation rate, student academic performance, and school climate; planning and facilitating monthly professional development sessions for the entire staff; developing and managing the master schedule including the Student Data Management Information System supervising the work of the Department Chairs; recruiting and retaining the best teachers in their fields; designing, implementing and assessing our school wide use of Positive Behavior Intervention Systems.

2009-2014 Assistant Principal for Curriculum and Instruction, South Gwinnett High School. Gwinnett County Public Schools, Suwanee, Georgia. Major responsibilities include: Assisting the Principal in school wide improvement planning efforts such as the Local School Plan for Improvement, School Accountability Report, Results Based Evaluation System, Teacher Evaluation System, CCRPI data, as well as redesigning from a traditional high school to a College and Career Academy model; planning and facilitating monthly professional development sessions for the entire staff; developing and managing the master schedule including the Student Data Management Information System; supervising the work of the Department Chairs; direct leadership for Gifted Program, Advanced Placement Program, Language Arts and Counseling Departments; evaluation of Language Arts, Math, Modern Language, Social Studies and Business Education teachers; designing, implementing and assessing our school wide use of Common Formative Assessments, Improved Literacy, and Graduation Rate Improvement initiatives. Our graduation rate went from 62% in 2012 to 80% in 2013.

Assistant Principal for Assessment, Grayson High School. Gwinnett County Public Schools, Suwanee, Georgia.
Major responsibilities include: Implemented school wide standardized assessment program (Georgia High School Graduation Tests, End of Course Tests, Gateway Assessments, PSAT and Advanced Placement Exams); direct leadership for Gifted Program, Advanced Placement Program, Language Arts and Counseling Departments; planned and facilitated monthly professional development sessions for the entire staff.

2002- 2006 Director, Office of Student Academic Support & Advisement. Gwinnett County Public Schools, Suwanee, Georgia.
Major responsibilities include: Supported local school administrators and school counselors in improving student achievement; supervised the Elementary, Middle and High School Counseling and Advisement Programs; provided professional learning for both programs focused on removing barriers to student academic achievement; trained local school administrators on evaluation procedures for School Counselors; consulted

with administrators and counselors; assisted administrators to secure highly qualified candidates for new positions; supported struggling counselors and advisement programs at the request of local school administrators.

2000 - 2002

Assistant Principal on Special Assignment to the Office of Research and Accountability in the Division of Organizational Advancement. Gwinnett County Public Schools, Lawrenceville, Georgia.

Major responsibilities include: Trained local school administrators and central office administrators in accessing data and utilizing databases, interpreting data and developing local school improvement plans; supported the Executive Director in the development of the Results Based Evaluation System (action research process to evaluate school and teacher effectiveness); created executive summaries for the Superintendent/CEO regarding effective school improvement strategies; assisted in the annual production of school accountability reports that the Superintendent/CEO and cabinet used to evaluate school performance; produced system wide results documentation for all 120 schools in the district during SACS evaluation.

1996-2000

Counselor, Alton C. Crews Middle School, Dr. M. H. Mason Elementary School, R.D. Head Elementary School. Gwinnett County Public Schools, Lawrenceville, Georgia.

Professional Organizations

Georgia Association of Educational Leaders (GAEL)

Georgia Association of Curriculum and Instructional Supervisors (GACIS)

Georgia Association of Secondary School Principals (GASSP)

Georgia Deeper Learning Network (GaDLN)

Georgia School Superintendents Association (GSSA)

National Center for Education Research and Technology (NCERT)

Professional Association of Georgia Educators (PAGE)

Superintendent Leadership Network (SLN)

Women In Network (WIN)

GSSA Superintendents' Professional Development Programs Participation

Funding of Public Education in Georgia Planning and Preparation of the Budget Administering the School System Budget Superintendents' Professional Development Program (SPDP)

Community Relations

YMCA - Board Member

United Way - Board MemberWalton County Chamber of Commerce - Vice Chair

Walton County Chamber of Commerce - Vice Chair

Leadership Walton - Class of 2015

Walton Proud - Chamber of Commerce Committee Chair

Social Circle Mainstreet Committee

Kiwanis of Social Circle

Rotary of Social Circle

Social Circle Team - Georgia Initiative for Community Housing (GICH) program

References

John Callahan

Former Board Chair

Social Circle City Schools

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Laurie Allison

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