EDUCATION Ed.D., School Improvement (Anticipated Completion, 12/2026)

University of West Georgia, Carrollton, Georgia

Ed.S., Educational Leadership

Georgia College and State University, Milledgeville, Georgia

M.Ed., Leadership and Administration University of West Georgia, Carrollton, Georgia

B.S., Secondary English

Marywood University, Dunmore, Pennsylvania

EMPLOYMENT

2023-Present University of West Georgia

Clinical Assistant Professor

Serving graduate students in the Tier 1 Leadership Program; serving as an Instructional Support Mentor in Georgia's Best Program and a Course Contact for Tier 1 adjunct professors; serving as a liaison between state professional organizations. sfuhrey@westga.edu

January 2023 **Adjunct Professor**

Serving graduate students in the Tier 1 Leadership Program

Newton County School System 2001-2023

2013-2023 **Superintendent**

Responsible for overseeing the effective operation of the school system, advising the school board,

advancing/implementing the strategic plan, developing strong community partnerships, overseeing financial management, improving student outcomes, evaluating principals and district office staff, representing the school system's interests on several community boards, adhering to state law and applicable state board of education rules.

2011-2013 **Deputy Superintendent-Teaching and Learning**

Serve on the System Executive Leadership Team

Supervisory Responsibilities: Evaluator of Executive Director of School Improvement, Director of CTAE,

Director of Special Education; Co-evaluator of Principals

Responsible for budgeting, planning, developing, implementing, coordinating, supporting and evaluating the

PreK-12 instructional program; providing leadership for the planning of improvements focusing on increasing student achievement from the system and school perspectives; informing the superintendent, board, staff, and community of curriculum and instruction matters; working with Department of Education staff to ensure compliance in multiple areas; managing the daily operation of the Division of Curriculum and Instruction to support twenty-four schools. Continued to maintain duties and responsibilities of Executive Director as assigned in 2011

2011 **Executive Director/Secondary Education**

Serve on the System Executive Leadership Team

Supervisory Responsibilities: Evaluator of District Office Personnel; Co-evaluator of Secondary Principals

Responsible for leading Curriculum/Instruction bi-monthly meetings; developing and supervising a structured placement committee process; preparing monthly Curriculum, Instruction, and Technology Board Reports; preparing board recommendations

Continued to maintain duties and responsibilities of the Director of Secondary Education as assigned in 2010

2009-2011 **Director of Secondary Education**

Serve on the System Executive Leadership Team

Responsible for directing and coordinating the planning, implementing, and evaluating of all relevant 6-12 programs; assisting in the development of instructional services designed to achieve system identified prioritized goals; budgeting for 6-12 support and identified needs; collaborating with principals and assistant principals regularly; developing Newton County's New Principal Academy; completing assigned principals' performance appraisals; assisting with removing barriers to increase student achievement and teacher effectiveness; developing administrative procedures for grades 6-12; supervising and collaborating with secondary counselors; acting as an ombudsman for parents; revising, updating and implementing the high school program planning guide (yearly); revising and updating the student Code of Conduct (yearly); coordinating secondary academic competitions; implementing and monitoring system RTI and Progress Monitoring; leading Georgia Assessment of Performance on School Standards (GAPSS) teams; directing and collaborating with various teacher leader groups; monitoring and implementing Title II A- developing the budget to meet system prioritized needs; setting forth a plan to ensure teachers are highly qualified and highly effective; maintaining highly qualified (HiO) remediation plans.

In 2010, assigned the additional responsibilities of Director of Professional Learning as assigned in 2008

2008-2009 **Director of Professional Learning**

Responsible for administering system professional learning budget; designing professional learning activities to achieve prioritized system goals; developing, designing, and coordinating leadership retreat; organizing new teacher induction; ensuring employees can maintain certification by providing interesting, relevant courses; approving school professional learning plans; supervising, developing, and collaborating with various teacher leaders groups; conducting GAPSS reviews; working with schools to ensure follow-up to GAPSS; collaborating with a wide variety of internal and external personnel (administrators, board members, teachers, assigned staff, vendors, auditors, public agencies, regulatory agencies, community members, etc.) to implement and/or maintain services and programs.

2001-2008 Indian Creek Middle School, Covington, Georgia

Principal 2005-2008

Assistant Principal 2001-2005

Responsible for coordinating instructional programs, testing, instructional extension program, assisting with county-wide <u>Corrective Reading</u> implementation, creating the master schedule, developing team assignments and school improvement plan, directing the building leadership team, participating in manifestation hearings, developing an inclusion model, implementing the Learning Focused Schools' strategies, assigning student teachers; many other supervisory roles.

2000-2001 DeKalb County School System

Miller Grove Middle School, Decatur, Georgia

Assistant Principal

Responsible for coordinating instructional programs, monitoring student and teacher attendance, implementing student discipline programs, serving as a presenter at student evidentiary hearings, leading local formal hearings, and all supervisory and leadership roles of an assistant principal

Cedar Grove Middle School, Decatur, Georgia

Eighth Grade Language Arts Teacher

Assisted in the opening of a new middle school

Language Arts Department Chair

I-BAT (Incentive Based After School Tutorial) developer & coordinator

SRA Teacher coach/trainer

1994-1999 Chapel Hill Middle School, Decatur, Georgia

Seventh grade Language Arts Teacher

Georgia Reading Challenge Program developer and coordinator

Morningside Learning Systems teacher coach

Teacher Mentor

PREP (Post Secondary Readiness Education Program) Teacher

Developer of a summer reading program

Student Teacher Supervisor

1992-1994 Oak Grove Elementary School, Decatur, Georgia

Sixth and Seventh Grade Language Arts & Reading Teacher

Strategic Planning Committee Chairperson-School Improvement/SACS

Developer of Social Science Fair Handbook Developer of a summer reading program

ADDITIONAL EXPERIENCE

1999-2000

GSSA Superintendent Coach

GLISI Performance Coach

Certified Learning Focused Schools Trainer McGraw Hill, Monterey, California

Contract work: Responsible for reading and aligning textbook materials

Indian Creek Middle School, Covington, Georgia

Principal/Coordinator of Middle School Summer School Program

Responsible for selecting teachers, designing summer programs, maintaining attendance records, implementing discipline programs, creating a master schedule, data collection, parent communication, providing grade information,

developing curriculum, monitoring lesson plans, ordering supplies, and supervising the entire program

OTHER ACTIVITIES, AWARDS, HONORS

2023 Georgia Outstanding Citizen Award

2021 Georgia College and State University Alumnus of the Year

2021 Georgia Association of Educational Leaders Vision Award

2020 Georgia School Superintendent of the Year

2020 One of Four Finalists for National Superintendent of the Year Georgia School Superintendents Association (GSSA) Board Member

Newton County Tomorrow Board Member

Georgia Piedmont Technical College Board Member Georgia School Superintendent's Association Member

Ford Next Generation Learning Community's Superintendent's Cabinet

Member, National Center for Educational Research & Technology

Honored with the "Samantha Fuhrey Legacy Award"

Presenter at GSSA and GSBA Conferences

Member GSBA Rural Community Task Force

Newton County Chamber of Commerce Board of Directors Presenter at Griffin RESA's Summer Leadership Conference

Nominated Teacher of the Year 1997 & 1998

Presenter at WestEd Conference

Completed GSSA Superintendent Coaching Program

2023 Visions Magazine Spirit of the Community Award

2021 Fourth Congressional District of Georgia Trailblazer Award 2020 Mary Frances Early College of Education Johnnye V. Cox Award

2019 Distinguished Alumni Award, Marywood University

2016 Georgia School Superintendents Association President's Award

Completed GSSA Executive Leadership Program Newton County Arts Association Board Member

Youth Mental Health First-Aid Certified
Georgia School Boards Association Member
GSBA Executive Director's Advisory Council

Board Member, Gwinnett, Newton, Rockdale Health Department

Presenter at SACS/CASI Conference Leadership Preparation Performance Coach Member AASA, ASCD, NSDC, GAEL, PAGE

Board Member & Co-Chair NAACP Education Committee Griffin RESA Board of Control Chair/Vice-Chair/Member

Presenter at Alabama Association of School Boards

Certified Poverty Coach

Completed Regional Economic Development Program