

### What is Autism Spectrum Disorder (ASD)? □ Developmental □ Complex behavioral, disability neurological and genetic features □ Two core areas of impairment □ Challenges with ■ Social communication ■ Executive functioning ■ Repetitive behaviors ■ Emotion regulation and restrictive interests □ Independent living skills

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# Associated Features and Co-morbidities Anxiety Depression Attention problems Difficulties with handwriting and/or written expression Poor organization Low motivation for work Limited goal-setting Poor self-advocacy skills Aggression and/or anger management

### "Behaviors" of a College Student with ASD ☐ Seems to not be □ Incessant question paying attention asking □ Blurting out □ Highly literal; difficulty with sarcasm and jokes □ An 'elitist' attitude □ Frequent social faux-□ Limited participation pas □ Social isolation □ Not seeking assistance ☐ Poor home skills □ Rude to others □ Poor hygiene □ "Brilliance" without □ Directive, bossy common sense Segal, 2014

# Common Impairment: Social Communication Challenged Social Communicator Think: cognitive impairment, limited verbal abilities Emerging Social Communicator Think: clearly "different" but progressing towards independence Nuance Challenged Social Communicator Think appears "typical" but makes "surprising" errors Neurotypical Borrowing heavily from Michello Garcla Winnor: check out www.socialithinking.com

High School vs. College	
High School  I teps and 504 plans  I IDEA  Network of supports  Case managers  Modifications (e.g., written expression)	Expectation of independence  Self-advocacy  Emphasis on writing ability and written communication
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### Some other "differences"

- □ Structure
- □ Grading rubrics
- □ Critical thinking skills; level of "abstractness"
- □ Quantity of studying
- □ Social aspects of academic work
- □ Review and reminders by teachers
- □ Access to services (e.g., speech therapy)
- □ Independent living expectations

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# High School

From the National Longitudinal Transition Study 2...

- D Of students with ASD ...
  - n 20% do not respond to questions orally
  - □ 50% do not present to class or to groups
  - n 20% do not work with peers or in groups
  - a 67% have an individualized and specialized curriculum
  - n 90% receive accommodations or modifications (e.g., extended time, alternative assignments)
  - n 80% receive learning support (e.g., parapres), 57% use assistive technology, and 70% receive "related services" (e.g., speech therapy, behavioral services, psychological services)

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# Academic Concerns

- □ Difficulty understanding material
- ☐ Limited motivation for specific subjects
- Challenges with writing and written expression
- ☐ Attendance and engagement during class
- □ Organization
- ☐ Group work
- ☐ "Abstract" assignments
- □ Breaking tasks down
- □ Visual learners
- □ Time management
- Completing and turning in assignments

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# Social Concerns

- □ Connecting to others
- □ How to make friends
- □ Joining special interest groups, clubs, activities
- a Inappropriate social behavior
- □ Disclosure
- ☐ "Hidden" social rules
- □ Perspective taking
- □ "Social thinking" deficits

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### Mental Health Concerns

- □ Anxiety
- □ Depression
- ☐ Obsessions and perseverations
- □ Anger management
- □ Emotional coping skills
- ☐ Stress management
- □ Loneliness

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### Life Skills and Adaptive Behavior Concerns

- □ Living with a roommate; living independently
- a Cleanliness; home-living skills
- a Hygiene
- □ Self-advocacy
- □ Self-determination
- □ Community participation and use
- a Leisure activities
- □ Safety behaviors

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### Other "Life" Skills

- □ Sexual health
- □ Relationships, dating, consent
- □ Appropriate internet use and behavior

- □ Diet, nutrition, exercise
- ☐ Employment, resumes, interview skills
- □ Knowledge of legal system
- □ Interactions with community professionals

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### Transition Skills

- ☐ Causal Capacity Skills
  - a Goal setting, choice making, decision making, problem solving, attribution

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- □ Intrapersonal Capacity Skills
  - Emotional self-regulation, self advocacy, behavioral self-management, perception of control, self-awareness
- □ Adaptive Behavior Skills
  - □ Independent living, social competency, behavioral responsibility

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# Concerns and Goals

- College students with ASD will often have a great number of strengths alongside some "surprising" skill deficits
- □ Goals may come from a wide array of domains
- □ Important to not make assumptions about skillsets
  □ Avoid: "He should know better!"

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# Resources on a College Campus

- ☐ Office of Disability
  Services
- □ Student Health Center
- Counseling and Mental
- Health Services
- Academic and Writing Centers
- □ Tutoring Services
- Student Activity
   Organizations
- □ Residence Life
- □ Career Center
- □ "Helping fields" academic departments

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# General Strategies

- Directly connect to campus resources (e.g., tutoring, student organizations, career services)
- Use visual supports and teaching methods
- Engage in task analysis
- Be as concrete as possible
- Foster regular contact with peers and instructors
- Use a positive behavioral approach
- Focus on self-management and self-reinforcement
- Encourage participation but don't push too hard
- Create prooctive plans
- ti Be pationt
- Implement mentoring programs
- Create therapy groups for
  learning social-cognitive and
  emotional management groups
- Direct instruction of skills
- Promote awareness, offer trainings to campus community

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### Be student-centered and strengths-based

- Draw on student strengths and interests to create strategies and solutions
- Allow students to set their own goals: "What do you wish was a little different?"
- ☐ Highlight the positives and successes for our students
  ☐ In some cases, others have been focused on
  - In other cases, this may be the first time, they have experienced academic and/or social challenges

shortcomings and weaknesses

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### Academic Accommodations

- Many students with ASD struggle with executive functioning challenges similar to students with ADHD or learning disabilities and can benefit from accommodations
  - Extended time (for assignments and tests)
  - □ Note takers or receiving lecture notes ahead of time
  - E Quiet testing anvironment
  - □ Participation modifications
  - Priority registration
  - Reduced courseload
  - **#** Others as needed

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### "Unidentified" Students

- Many students with ASD in college may not have an official diagnosis, they may be "misdiagnosed", or they may not have sought out any services
- Be discrete engage student in a discussion about concerns
- □ Be solution-focused, rather than label-focused
- Connect student to existing campus supports (e.g., disability services, mental health counseling, tutoring, etc.)

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# Classroom Strategies

- Build rapport take time to get to know the student, learn about interests and strongths
  - ☐ Encourage use of office hours
- Consider increasing visual presentation of information
- If student has academic accommodations, meet with student to understand what supports are helpful and why
- a Allow for breaks and self-regulation
- □ Create subtle non-verbal cues for self-management

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# Classroom Strategies

- □ Attendance and Participation
  - If attendance is "optional" (and attendance is poor), explain why attendance is important and concrete consequences for not attending.
  - If attendance is mandatory, explain the concrete behaviors associated with attendance (arrive on time, stay throughout, participation expectations, sign-in, etc.)
  - ☐ If student does not participate, work with the student to learn "safe and simple" means of participating
  - If student participates "too much", coordinate with student to create concrete expectations and subtle cues for limiting participation

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# Classroom Strategies

- □ Participation in Group Work
  - □ Many students have difficulty with group work
  - □ As appropriate, allow for modification
  - □ Define individual roles within the group
  - Highlight student strengths
  - □ Help with matching student to team members

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### Classroom Strategies

- □ Unusual or "disruptive" behaviors
  - Meet with student to learn about self-awareness and potential reasons for the behavior
  - Set clear expectations in a positive way without judgement and consequences
  - Collaborate with student to create a "cue" for regulating or managing behavior
  - 🗖 Encourage taking a short break

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# Classroom Strategies

□ Completion of Assignments

- Connect student to Disability Services and other academic supports (e.g., writing center, tutors)
- □ Student may need help with breaking down long-term or abstract assignments into manageable components
- □ Provide reminders beyond the syllabus
- Create opportunities for flaxibility allow for assignments to come in late (with clear grading consequences)

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# Striving for Inclusion

To truly be an inclusive environment for students with ASD, we have to think about embedding structured supports for teaching skills that may be lacking

All members of the campus community should be engaged in supporting our students collaboration is key!

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# Self-Advocacy

- $\ensuremath{\square}$  A process of getting your needs and wants met
- □ Needs to be explicitly taught
- $\ensuremath{\square}$  Self-assessing a situation and then speaking for themselves to get their needs met
- □ Prempt dependency and lack of independence
- ☐ The ASD individual may assume that since they know what they want, everyone else does, too
- Paradox #1: in order to teach self-advocacy, we must be their advocates
- Paradox #2: the belief that "independence" means doing everything on your own

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# Self-advocacy and Self-awareness

- Many of our students with ASD have had limited experience with taking the initiative to approach instructors about concerns, needs, supports, etc.
- □ Reach out to the student (privately) create a safe space for discussion and problem solving
- □ Connect to resources directly

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# Skill deficit strategies

- Task analysis: break the skill down into very small discrete behaviors, create a "checklist", model and practice doing the skill
- □ Utilize visual learning strengths use pictures, watch videos
- □ Engage in data collection and self-monitoring
- □ Create age-appropriate reward systems
- □ Goal attainment should be student-led

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# Self-monitoring

- □ Awareness of one's own behavior
- □ Tallying behaviors during class
- □ Graphing and setting behavioral goals
- □ Self-evaluation of behaviors
- □ Tie into behavior and reinforcement systems

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## Organization and Time Management

- ☐ Checklists and other visual supports
- □ Use of daily planners or web-based calendars
- □ Review weekly schedule; ownership of setting schedules
- # Use technology
- practice awareness of time
- □ Color-coded organizational systems
- □ Schedule time for organization
- □ Find the motivator!

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### Social strategies for students with ASD

- ☐ Connect to special interest groups
- Work with an individual counselor to foster disclosure and self-advocacy skills
- ☐ Participate in social learning groups when possible
- □ Read books and web-based resources to learn about common social and employment rules and expectations

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# Potential Campus-wide Initiatives

- □ Peer mentoring
- □ Social interaction intervention groups
- □ First year seminar

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### Peer Mentoring

- □ Trained volunteers meet regularly with students with ASD (a.g.,
- □ Progress monitoring across academic, socialization, mental health, and life skills
- □ Guidance on common, practical strategies; referrals to compus and community resources
- □ Supervision of mentors
- Supplemented with didactic and interactive social skills and social thinking learning opportunities
- □ "Promising" evidence-based practice

### Peer Mentoring - Creating a Program

### Where the Program is Housed

- □ Office of Disability Services
- □ Academic Affairs
- □ Counseling/Psychological Services
- □ College of Education
- □ Stand alone

- Volunteer organizations
- □ Department of Psychology

Where is Eggs and Groups

- □ Health and Helping Fields
- Existing mentoring programs and initiatives
- □ Residence Life

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### Peer Mentoring - Training and Supervision

- □ ASD characteristics, similarities with typical peers, and general strategies
- ☐ Emphasis on rapport building, strengths focus, goal setting, and accountability
- ☐ Careful review and monitoring of mentor roles and boundaries
- □ Ongoing training and supervision

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### Social Strategies and Recommendations

- □ Social skills and social thinking groups
  - a Include non-diagnosed peers as appropriate
  - □ Different from support group (but this is important, too)
  - □ Not the same needs as social anxiety
- □ Special interest groups, clubs, student organizations
  - Autism specific student groups
- Combination of direct instruction and natural learning opportunities

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# "Social Thinking"

□ Understanding the relationship between behavior, thoughts, feelings, and responses

- □ Perspective taking and theory of mind
- Anticipating social norms and "expected" behavior in "shared space"
- Developing social-cognitive flexibility and expanding "black and white" thinking

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# Freshman/First Year Seminar

### "Typical" Arrangement

- Understanding yourself and goal setting
- Understanding your learning and work style; study strategies
- Working In groups
- Leadership and engagement
- Career research and resume building (3 sessions)
- □ Special Topics (3 sessions)
- Using media and information

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- a Linger on self-awareness
- Use visual and concrete strategies
- Task analysis for "working in groups"; provide concrete roles and rules for group work
- Uso "special topics" for "social thinking" skills
- Get out of the classroom; visit compus resources and departments
- Umit enrollment; Include a few undlagnosed peer leaders
- Focus on executive functioning strategies and emotion regulation

# Mental health support staff

- Monitor students presenting with anxiety or depression and assess for ASD
- ☐ Be open to long-term treatment models
- Partner individual psychotherapy with group therapy and peer mentors
  - 🛮 Utilizo a Cognitive Behavior Thorapy format
- □ Focus on self-awareness and understanding ASD diagnosis
  - Assess (and holp students understand) Individual strengths, Interests, challenges, and helpful strategies
- □ Be patient and take time to build rapport

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# Mental Health/Counseling, cont'd

- Directly connect students to outside referrals and resources as necessary and appropriate
- □ Use concrete and visual strategies
- Arrange interdisciplinary, team-based goal planning meetings, including disability service provider, academic advisor, peer mentors, parents, and other stakeholders

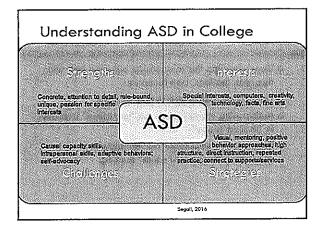
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### Residence Life

□ Engage family in proactive planning

- Provide a safe space for stress management and calming down
- Work with the student to address sensory challenges
- □ When in crisis, limit physical contact and verbal input
- Review clear and concrete rules with students;
   create visual supports

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### Resources and Additional Information

- □ Autism Speaks Transition Toolkit
- □ Organization for Autism Research Transition Guide
- 🗆 College Internship Program
- □ Rochester Institute of Technology: Guide to ASD in Higher Education
- Autistic Self-Advocacy Network: Navigating College Handbook

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# What do "transition" programs do?

### Example: College Internship Program

- □ Academic advising
- □ Study hall
- □ Tutoring
- Career counseling and strategies
- □ Cooking, shopping and life skills instruction
- □ "Health club"

- □ Individual therapy
- □ Social thinking groups
- □ Theory of mind groups
- Executive functioning groups
- ☐ Sensory understanding and intervention
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# Take-aways

- Avoid the assumption that "unexpected" behavior is intentional or willful – instead, get to know the student and engage in positive problem solving and setting concrete expectations
- ☐ Connect students with ASD to campus resources
- Emory students with ASD have tremendous gifts and talents – they have great potential but also need support: Take an active and positive role in their success!

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# Contact Information

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