

## VP of Student Affairs and Enrollment Management Scorecard 2018-2019

1 - Alert	2 - Area of concern	3 - Goal met		4 - Met stretch goal		5 - Met super stretch goal	
Imperative	Goal	Weight	Scale	Outcome	Score	Weighted Score	Status
Student Success	First Year Retention	20%	5=75.6%+				Measured in Fall 2019
			4=74.6%-75.5%				
			3=73.6%-74.5%				
			2=72.6%-73.5%				
			1=72.5% and below	69.07	1	0.2	
Student Success	SO to JR Progression	20%	5=61%				Measured in Fall 2019
			4=60%				
			3=59%				
			2=58%				
			1=57%	55.33%	1	0.2	
Operational Success	Total Enrollment	15%	5 = above 13,799				Measured in Fall 2019
			4 = 13,700-13,799				
			3 = 13,600-13,699				
			2 = 13,500-13,599				
			1 = below 13,500	13,238	1	0.15	
Operational Success	SAEM Employee Engagement	15%	5 = above 4.2				Measured in Spring 2019
	Overall Engagement Score on Engage West survey		4 = 4.1 - 4.2				
			3 = 4.0				

			2 = 3.9 - 4.0	3.9	2	0.3	
			1 = Below 3.9				
Student Success	Student financial access and success	15%	5 = 2.4%	1.25%	5	0.75	Measured in Fall 2019
			4 = 2.5% - 2.9%				
	Percent dropped for Non-Pay		3 = 3.0% - 3.4%				
			2 = 3.5% - 3.9%				
			1 = above 3.9%				
Student Success	Development of the whole person through student engagement	15%	5 = Above 43%				Measured Summer 2019
	Percentage of UG & Grad Students Involved		4 = 41%				
	in registered student organizations from		3 = 39%				
	Wolf Connect and		2 = 37%	37.20%	2	0.3	
	including volunteer		1 = Below 37%				
FY 19 Overall Score						1.9	