

Administrative Council

Monday, October 26, 2014 @ 9:30 am

Nursing Room 115

Dr. Crafton welcomed everyone

Estimated target on the **next equity study** is looking at 86% through 90% of the median for the faculty; we are looking into staff as well. The amount we can move is dependent on the availability of funds. The target would be 100% of the CUPA median for faculty. Dr. Landman asked if we could revisit the idea of the percentage to be considered since about 50% of the faculty members have not received an increase. An example would be to look at the gap difference for all. Crafton noted there is also a stressor method, as an option. The Faculty Senate Budget Committee may be the place to go to discuss changes. Dr. David Jenks asked if discussions were in place to take into account years of service. Dr. Crafton noted there were some salaries that were low for a reason and also the range for the Professors seemed to be wide that also added to the problem. We could add a variable to address years in service, different levels at each rank. Dr. Gant- the Sibson Study did note they would take certain tiered approaches, but she does not think they did do this. Dr. Barnhart spoke on behalf of the former Budget Committee, this was a possibility for the next step, but there was not enough time to get this added. We are no longer using the Sibson group; the current study is based on CUPA data-Crafton. Dr. Butts asked for clarification if merit funds were used or available for equity. Dr. Crafton- no equity must come from our own redirection of funds and are totally separate.

Agenda

- **Future of Research at UWG-Crafton**-sent out a call for the current AVP position earlier. We are still in a transitional state; this position should help support with the ORSP office as well as other items such as research, reconfiguration of the graduate school, etc.... Crafton asked for comments. Dr. Khan noted research is complex with impact on students as well as faculty members; we also need to work on restoring funding also to help support research. For example the FRG was cut a few years ago. General discussions with streamlining the research funding process, exploring baseline processes continued. Dr. Nadejda V. Popov Williams asked if we could be clearer on what the purpose of the office for the ORSP. Dr. Crafton we are in the exploration stage for this position, we want to identify the right structure. Dr. Joey Smith asked what were the problems with the former Graduate School? Dr. Crafton-bottlenecks for admissions, record keeping, and admission processes, etc... Dr. Hoff also added part of the problem was the former office was mainly structured for the traditional students. Dr. Doyle asked if this person would be looking into the new structure of the new graduate admissions office. Dr. Crafton should be ok to look in all areas; we also need another AVP to assist with more than one area.
- **SACS and Culture of Assessment-Crafton**-in December we will receive our report from SACS. Dr. Cathi Jenks updated everyone with the assessment in process; we need training in some areas. Nov 13th we are bringing in Dr. Barabra Walvoord to assist, and then on Friday morning on Nov. 14th we have an open meeting. Sr. Walvoord will be on campus November 12th-14th. The CTL (Dr. Cher Hendricks), Dr. Cathi Jenks, and Dr. Gantner will also present on some training in the next LDI. Dr. Crafton- the QEP is in process we will receive our report in five years. The QEP will also require Board approval in the core (this could be an issue). SACS also has a new policy statement in regarding to advertising student recruitment about our programs; they are examining the representation and we are to operate with upmost integrity, including current and accurate information is to be provided Dr. Cathi Jenks. Dr. Jason Huett also noted it applies to our portal sites. Dr. Smallwood asked that the

information be shared with Student Services. Dr. Jenks gave an example of an issue that was caught, but it had already been sent to be printed. Dr. Clay noted we need to refer to Newnan as a center instead of a campus. Dr. Hoff noted we also could assist with alerting each other if we notice a webpage out of date. Dr. Peralta noted the difference between what is best for students' vs for what is best for SACS.

Below please find the links to the documents, which are posted on the SACSCOC main site:

Advertising: <http://www.sacscoc.org/pdf/081705/advertising.pdf>

Institutional Obligations for Public Disclosure:

<http://www.sacscoc.org/pdf/081705/InstitutionalObligationsPublicDisclosure.pdf>

- **Engage West Activities: Roll Out and other items.-Dr. McCandless-**a committee has been working on the 2015 survey, all the work can be found on the Engage West website, the draft of the survey is up, we have created a survey built on modules, we have completed two town hall meetings. We would like to address the concerns out of the gate. This information is available. Dr. Ware asked if we developed our own survey, McCandless yes we did after meeting with the President as well as looking at other surveys. The goal is to roll out in February. Dr. Luken asked who our comparators are. McCandless noted the comparator is UWG. Dr. David Jenks communicated we wanted to establish our own baseline, but there are a lot of similarities due to the action plans in place. Dr. Hoff asked if there would be a definition with the leadership questions. Dr. McCandless we will list specifics this year. Dr. Hoff noted the organization of the groups was an issue, and requested to see the group ahead of time. McCandless yes the deans will be able to review the groups. Dr. Barnhart asked about the coworker questions. Dr. David Jenks some of the former questions from the past survey were removed. Dr. Peralta asked about the fielding, McCandless will be online again, but we will pay someone to administer the survey due to the lack of trust of confidentiality on our current campus. There were concerns about the number of the questions, we are expecting a small reduction with a response rate, but our large response rate previously was much higher than most. Dr. Peralta we also need to communicate why we are completing this survey. Dr. Gant asked if we could go in and out to complete the survey. Dr. Hoff also communicated that we could prioritize the surveys in the spring. Dr. McCandless noted that 15 of our colleagues have been spending a lot of time on this.

Dr. Hoff updated everyone with an upcoming event in November addressing who owns the learning. Dr. Hoff will send a reminder.

Our next meeting will be on January 26th.