

### **Mission of Academic Affairs**

Academics are the foundational driving force of the University of West Georgia. The mission of Academic Affairs is to create a culture of intellectual curiosity, foster academic integrity, and promote personal and professional growth.

We achieve this mission through the following strategic goals and objectives:

#### **Student Success**

Academic Affairs is dedicated to providing all students with opportunities to develop their interests, talents, and passions. Through degree and non-degree programs grounded in high impact practices and experiences both in and beyond the classroom, Academic Affairs seeks to help all students access an education that transforms lives.

- Create pathways to promote progression and timely graduation.
- Expand access to high-quality professional advising and faculty mentoring.
- Ensure students have the opportunity to engage in at least one high impact practice or experience.

#### **Academic Programming Success**

To develop students' global understanding, Academic Affairs creates and supports forward-thinking programs that are responsive to the evolving needs of students and society. We meet the unique needs of our diverse student population through high-quality teaching, student-centered programmatic design, and innovative delivery that span undergraduate through doctoral study.

- Foster knowledge, skills, and integrity that empower students with intellectual courage and a love for learning.
- Engage in ongoing academic planning and review of curricula.
- Identify and implement optimal instructional models and methods.
- Cultivate and support best pedagogical practices in all disciplines.

#### **Faculty and Staff Success**

Academic Affairs directs the recruitment and retention of a diverse, talented, and dedicated faculty and staff. We steadfastly support their continued holistic growth and professional development.

- Prioritize and provide resources for professional growth and development of all faculty and staff.

- Recognize and reward the unique contributions of both faculty and staff.
- Encourage and support work-life balance within a cooperative work environment.
- Allocate resources to recruit and retain a diverse faculty and staff.

### **Partnership Success**

Collaborations that provide mutual benefit to all parties are an essential element of the academic mission of the University. Academic Affairs recognizes the interdependent nature of innovative and transformative education. We are committed to building internal and external partnerships that benefit our students, faculty, staff, and communities.

- Support collaboration among colleges and units within Academic Affairs.
- Actively partner with all divisions across UWG.
- Build and engage in mutually beneficial external partnerships.

### **Operational Success**

Academic excellence requires a strong infrastructure and a culture of sustainable, inclusive, and ethical practices. Academic Affairs is committed to operational effectiveness and an environment that supports the intellectual and creative endeavors of the campus and community.

- Support meaningful faculty and staff participation in shared governance.
- Develop and implement transparent, ethical, and consistent policies, procedures, and practices.
- Build a culture of assessment and continuous improvement that guides allocation of resources.
- Promote the acquisition of external funding.
- Create virtual and physical environments that meet the needs of diverse students, faculty, staff, and communities.