Recruitment Resources

To assist chairs in recruiting from a diverse applicant pool, the following is a list of web sites, journals and organizations to target and attract professionals from underrepresented groups.

Further below is a list of colleges and universities that produce a significant number of underrepresented PhD and Master-level students.

**BLACK/AFRICAN-AMERICAN**

Black Collegian Online, [http://www.blackcollegian.com](http://www.blackcollegian.com)


The Black Scholar, [http://www.theblackscholar.org/](http://www.theblackscholar.org/)

**LGBTQA**

Campus Pride, [https://www.campuspride.org/](https://www.campuspride.org/)


LGBT Connect, [http://lgbtconnect.com](http://lgbtconnect.com)

LGBT in Higher Ed, [http://www.lgbtinhighered.com](http://www.lgbtinhighered.com)

The Point Foundation, [https://pointfoundation.org](https://pointfoundation.org)

**HISPANIC**

Association of Latino Professionals, [http://www.alpfa.org](http://www.alpfa.org)

Hispanic Association of Colleges and Universities, [http://www.hacu.net/hacu/default.asp](http://www.hacu.net/hacu/default.asp)

Hispanic Outlook in Higher Education, [http://www.hispanicoutlook.com](http://www.hispanicoutlook.com)

National Society of Hispanic MBAs, http://www.nshmba.org/CareerCenter

Saludosa Hispanos, http://www.saludos.com

NATIVE AMERICAN

The Tribal Employment Newsletter, http://www.nativejobs.com


WOMEN

Advancing Women, http://www.advancingwomen.com


GENERAL RESOURCES

Academic Careers, http://www.academiccareers.com

Academic Diversity Search, http://www.academicdiversitysearch.com

Academic Keys, http://www.academickeys.com


American Association of University Professors, http://www.aaup.org


Diversity in Higher Education (includes VeteransConnect, DisabilityConnect, LGBTConnect), http://diversityinhighereducation.com

HISTORICALLY BLACK COLLEGES AND UNIVERSITIES

Alabama

Alabama A&M University, www.aamu.edu

Alabama State University, www.alasu.edu
Selma University, www.selmauniversity.org

Tuskegee University, www.tuskegee.edu

**Arkansas**

University of Arkansas at Pine Bluff, www.uapb.edu

**Delaware**

Delaware State University, www.desu.edu

**District of Columbia**

Howard University, www.howard.edu

University of the District of Columbia, www.udc.edu

**Florida**

Bethune-Cookman University, www.cookman.edu

Florida A&M University, www.famu.edu

Florida Memorial University, www.fmuniv.edu

**Georgia**

Albany State University, www.asurams.edu

Clark Atlanta University, www.cau.edu

Fort Valley State University, www.fvsu.edu

Interdenominational Theological Center, www.itc.edu

Morehouse School of Medicine, www.msm.edu

Savannah State University, www.savannahstate.edu

**Kentucky**

Kentucky State University, www.kysu.edu

**Louisiana**
Grambling State University, www.gram.edu
Southern University and A&M College, www.subr.edu
Southern University at New Orleans, www.suno.edu
Xavier University of Louisiana, www.xula.edu

Maryland
Bowie State University, www.bowiestate.edu
Coppin State University, www.coppin.edu
Morgan State University, www.morgan.edu
University of Maryland Eastern Shore, www.umes.edu

Mississippi
Alcorn State University, www.alcorn.edu
Jackson State University, www.jsums.edu
Mississippi Valley State University, www.mvsu.edu

Missouri
Lincoln University, www.lincolnu.edu

North Carolina
Elizabeth City State University, www.ecsu.edu
Fayetteville State University, www.uncfsu.edu
North Carolina A&T State University, www.ncat.edu
North Carolina Central University, www.nccu.edu
Shaw University, www.shawu.edu
Winston-Salem State University, www.wssu.edu

Ohio
Wilberforce University, www.wilberforce.edu

Oklahoma, Langston University, www.langston.edu

**Pennsylvania**

Cheyney University of Pennsylvania, www.cheyney.edu

Lincoln University of Pennsylvania, www.lincoln.edu

**South Carolina**

Claflin University, www.claflin.edu

South Carolina State University, www.scsu.edu

**Tennessee**

Fisk University, www.fisk.edu

Meharry Medical College, www.mmc.edu

Tennessee State University, www.tnstate.edu

**Texas**

Prairie View A&M University, www.pvamu.edu

Texas Southern University, www.tsu.edu

**US Virgin Islands**

University of the Virgin Islands, www.uvi.edu

University of the Virgin Islands-Kingshill, www.uvi.edu

**Virginia**

Hampton University, www.hamptonu.edu

Norfolk State University, www.nsu.edu

Virginia University of Lynchburg, www.vul.edu
HISPANIC-SERVING INSTITUTIONS

Arizona

University of Arizona South, www.uas.arizona.edu

California

California State Polytechnic University, Pomona, www.csupomona.edu
California State University System Office, www.calstate.edu
California State University, Bakersfield, www.csub.edu
California State University, Channel Islands, www.csuci.edu
California State University, Dominguez Hills, www.csudh.edu
California State University, Fresno, www.csufresno.edu
California State University, Fullerton, www.fullerton.edu
California State University, Long Beach, www.csulb.edu
California State University, Los Angeles, www.calstatela.edu
California State University, Monterey Bay, www.csumb.edu
California State University, Northridge, www.csun.edu
California State University, San Bernardino, www.csusb.edu
California State University, San Marcos, www.csusm.edu
California State University, Stanislaus, www.csustan.edu
Fresno Pacific University, www.fresno.edu
La Sierra University, www.lasierra.edu
Mount St. Mary's College, www msmc.la.edu
Notre Dame de Namur University, www.ndnu.edu
San Diego State University, Imperial Valley Campus, www.ivcampus.sdsu.edu

University of California, Merced, www.ucmerced.edu

University of California, Riverside, www.ucr.edu

University of La Verne, www.laverne.edu

Whittier College, www.whittier.edu

Woodbury University, www.woodbury.edu

**Colorado**

Adams State College, www.adams.edu

Colorado State University, www.colo-state-pueblo.edu

**Florida**

Barry University, www.barry.edu

Carlos Albizu University, Miami, www.albizu.edu

Florida International University, www.fiu.edu

Hodges University, Fort Myers Campus, www.hodges.edu

Nova Southeastern University, www.nova.edu

St. Thomas University, www.stu.edu

**Illinois**

Northeastern Illinois University, www.neiu.edu

**New Jersey**

Passaic County Community College, www.pccc.edu

Saint Peter's College, www.saintpeters.edu

**New Mexico**

Eastern New Mexico University, Main, www.enmu.edu
Eastern New Mexico University, Roswell, www.roswell.enmu.edu

New Mexico Highlands University, www.nmhu.edu

New Mexico Institute of Mining and Technology, www.nmt.edu

New Mexico State University, Main, www.nmsu.edu

University of New Mexico, Main, www.unm.edu

Western New Mexico University, Main, www.wnmu.edu

**New York**

Boricua College, www.boricuacollege.edu

College of Mount Saint Vincent, www.mountsaintvincent.edu

John Jay College of Criminal Justice, CUNY, www.jjay.cuny.edu

Lehman College, CUNY, www.lehman.cuny.edu

Mercy College, www.mercy.edu

Vaughn College of Aeronautics and Technology, www.vaughn.edu

**North Carolina**

Laurel University, www.laureluniversity.edu

**Puerto Rico**

American University of Puerto Rico, Bayamon, www.aupr.edu

Caribbean University, www.caribbean.edu

Inter American University of Puerto Rico, Arecibo, www.arecibo.inter.edu

Inter American University of Puerto Rico, Bayamon, http://bayamonweb.azurewebsites.net/

Inter American University of Puerto Rico, Guayama, www.guayama.inter.edu

Inter American University of Puerto Rico, Metropolitan Campus, www.metro.inter.edu

Inter American University of Puerto Rico, Ponce, www.ponce.inter.edu
Inter American University of Puerto Rico, System Central Office, www.inter.edu

John Dewey College, www.dewey.edu

Pontificia Universidad Catolica de Puerto Rico, Ponce, www.pucpr.edu

Universidad Central del Caribe, www.uccaribe.edu

Universidad del Este, Carolina, www.suagm.edu/une

Universidad del Turabo, www.suagm.edu/turabo

Universidad Politecnica de Puerto Rico, www.pupr.edu

Texas

Our Lady of the Lake University, www.ollusa.edu

Southwestern Adventist University, www.swau.edu

St. Edward's University, www.stedwards.edu

St. Mary's University, www.stmarytx.edu

Sul Ross State University, Alpine and Rio Grande College, www.sulross.edu

Texas A&M International University, www.tamiu.edu

Texas A&M University, Corpus Christi, www.tamucc.edu

Texas A&M University, Kingsville, www.tamuk.edu

Texas A&M University, San Antonio, www.tamuk.edu/sanantonio

Texas State University, San Marcos, www.txstate.edu

University of Houston, Clear Lake, www.uhcl.edu

University of Houston, Downtown, www.uhd.edu

University of the Incarnate Word, www.uiw.edu

University of North Texas at Dallas, www.unt.edu/dallas

University of St. Thomas, www.stthom.edu
University of Texas at Brownsville and Texas Southmost College, www.utb.edu

University of Texas at El Paso, www.utep.edu

University of Texas at San Antonio, www.utsa.edu

University of Texas Health Science Center at San Antonio, www.uthscsa.edu

University of Texas of the Permian Basin, www.utpb.edu

University of Texas-Pan American, www.utpa.edu

**Washington**

Heritage University, Toppenish, www.heritage.edu

**TRIBAL COLLEGES AND UNIVERSITIES**

**South Dakota**

Oglala Lakota College, www.olc.edu