



Your guide to working at the University of West Georgia.



Goblaze. anewtrail.

At the University of West Georgia, we transform lives and change perceptions, constantly challenging ourselves to ask "what if" and refusing to accept that possibilities are limited. We embrace diversity. We value community. We drive growth. We engage – as students, faculty and staff – and work collectively to be the best comprehensive university in America, sought after as the best place to work, learn, and succeed.

Special things happen when you Go West. Come see for yourself.



Professional Support

Engage West!

Being the best place to work, learn, and succeed starts with you! Our Engage West! initiative encourages students, faculty, staff, parents, alumni, friends, and community members to feel connected to and invested in UWG - and to know that we are invested in them. Engage West! initiatives include: Annual Employee Engagement Survey, Presidential Committee on Campus Inclusion, Best of the West Employee Award and Recognition Program, and more.

Tuition Assistance Program (TAP)

Want to go back to school, but don't want the student loans? The Tuition Assistance Program (TAP) is available to full-time, benefits-eligible employees of the University System of Georgia who have successfully completed at least six (6) months of employment in a benefits-eligible position as of the date of the TAP application deadline for the desired academic semester.

Center for Teaching and Learning

At the Center for Teaching and Learning, our primary goal is to provide faculty with high-quality professional development and information about innovative techniques, research, and pedagogy so they can foster engaged learning environments for their students. We support student success and academic success by helping advance faculty development, partnership success by building strong working relationships with both internal and external partners, and operational success by helping to create a workplace of choice for faculty members. The Center for Teaching and Learning offers workshops, book studies, learning communities, and resources for engaging in the scholarship of teaching and learning.

Distance Education

The Distance and Distributed Education Center is a service unit for students, faculty, and staff that strives to make higher education possible for everyone. UWG's goal through distance and distributed education is to further UWG's vision to become the best place to work, learn, and succeed. We do this by providing quality services appropriate to meet the needs of our students, faculty, and staff; by conducting continuous evaluation of our services and practices; and by supporting research, scholarship, and creative endeavors that promote distance teaching and learning.

Staff Advisory Council

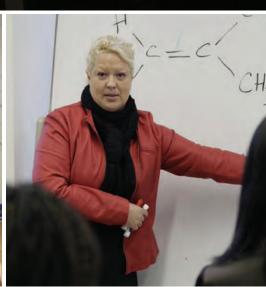
The Staff Advisory Council is part of the University System of Georgia Staff Council and represents the needs and concerns of staff at UWG. The Staff Advisory Council discusses many topics, which include insurance, classification/compensation, employee recognition, tuition/fee waiver, diversity in the workplace, orientation/mentoring, benefits, resources, etc. Staff members are encouraged to run for elected positions.

I teach large lecture classes, comprised mostly of freshmen, and the CTL faculty have helped me think about how I can engage these students in ways that are more dynamic. I think they benefit from it and I enjoy my job even more.









20:1Student-Professor Ratio

13,300+ Students

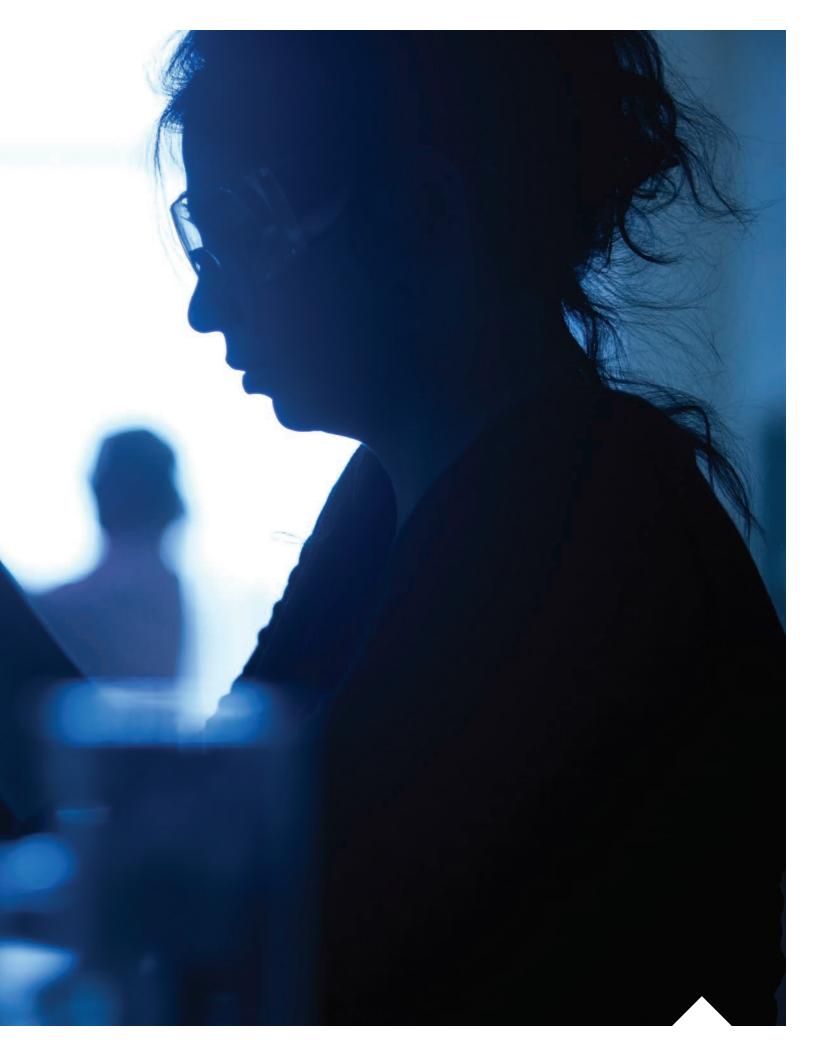
2015
USG Institution of the Year

604+ Faculty

857 Staff









"At UWG we are engaged in growing ourselves to grow others! We believe that engaged faculty and staff are critical in creating an environment in which students succeed, inside the classroom and in life. In that process we work to create an inclusive, collaborative culture in which all faculty and staff understand their value, roles and responsibility in helping the institution achieve its aspirational goals."

Dr. Kyle Marrero, UWG President



Personal Support

Dual Career Opportunities Program

Success West is for everyone, even your family. The Dual Career Opportunities Program (DCOP) at the University of West Georgia offers assistance to the spouse or partner of a permanent faculty member or exempt level staff member who is being, or has been, recruited by the university through a regional or national recruitment effort. The DCOP also offers assistance to the spouse or partner of a continuing faculty member who is seeking job search assistance. The assistance is offered for up to 12 months and is only available to those who have lived in or around Carrollton for less than 12 months.

Continuing Education

The UWG Department of Continuing Education designs and delivers high quality non-credit programs, courses, workshops, and seminars for your professional development and personal enrichment. We draw upon the expertise of UWG's outstanding faculty and staff, community members, and partners to offer comprehensive and innovative learning opportunities to provide you with eight certificate programs and 14 professional and personal development programs.

Leave Pool

UWG's Employee Leave Pool allows university employees to contribute sick or annual leave to recipients for absences due to catastrophic and family medical needs. UWG employees may make donations to the leave pool any time during the year. Donated leave cannot be requested or used by employees who are on leave of absences without pay. The donation of leave is voluntary.

Meditation Room and Labyrinth Walk

Take time to breathe. The Santa Rosa Labyrinth, located at the Tanner Health System School of Nursing, is a single path with seven circuits divided into four quadrants designed to hold symbols of personal significance to the person. This universal tool for personal, psychological, and spiritual growth and transformation reflects our philosophy of caring for the whole body and is used for teaching and maintaining self-care for faculty, staff, and students.

Gym Membership

At UWG, we believe in wellness. A better you means a better us. Our University Recreation staff is committed to creating a vibrant, healthy community at the University of West Georgia by providing top quality recreational facilities, programs, and customer service. From our 13,000 sq. ft. fitness center to our 50 ft. climbing wall, the Campus Center offers a variety of incredible amenities to assist members in establishing a healthy lifestyle. As part of a university-wide initiative to enhance campus health and UWG employee satisfaction, all benefited faculty and staff will be given membership to the Campus Center.

I feel like the Dual Career Opportunities
Program really made a difference in my job
search. I am glad this program exists and I
feel fortunate that I had your assistance.



20,000+ Residents

Named a Georgia

City of

Excellence

50 Best Small Southern Towns 33,421 acres of park/ greenspace in Carroll County

New **\$6 million**Cultural Arts Center







Carrolton

Living in Carrollton offers the best of two worlds. This progressive city with a Southern flavor offers plenty of shopping, diverse restaurants and nightlife opportunities, cultural and entertainment venues. For those needing a taste of big city life, Atlanta is only 45 minutes away. Residents enjoy a variety of cultural activities and entertainment in Carrollton, one of Georgia's Main Street cities. Shops, galleries and restaurants line the recently revitalized downtown square, and the city offers movies, dancing, theatrical productions, and dining that ranges from Southern to gourmet and international cuisine.

Proximity of GreenBelt

Go West. Go Green. The Carrollton GreenBelt is a paved, 16-mile trail system designed for pedestrians and non-motorized uses in the West Georgia area. The pathway connects existing neighborhoods with UWG, parks, and several commercial shopping areas. This much-lauded area serves the community in several respects, primarily as a recreational and sustainable transportation opportunity.

Bike West

Don't just Go West, Bike West. UWG bike lanes provide a safe and efficient infrastructure to those who live and work on campus to travel. The 1.25-mile bicycle track goes around the perimeter of campus and ultimately will connect to the GreenBelt and downtown Carrollton. Combined with a robust campus transit system and pedestrian-friendly campus, these bike lanes help round out transportation options for UWG faculty, staff, and students.



