

Andy Nixon

Curriculum Vitae

UWG Work Experience

August 1, 2013 to present: Associate Professor, Educational Leadership (Department of Leadership, Research, and School Improvement), University of West Georgia

August 1, 2016 to July 2021: Department Chair, (Department of Leadership, Research, and School Improvement), University of West Georgia

August 1, 2007 to July 30, 2013: Assistant Professor, Educational Leadership, University of West Georgia

November 1, 2012 to June 30, 2013: Interim Department Chair, (Department of Educational Technology and Foundations), University of West Georgia

July 2011 to July 2013: Director, Doctor of School Improvement Degree, College of Education, University of West Georgia

Academic Achievement

- Doctor of Education Administration Degree, Ball State University, Muncie, IN
- Education Specialist Degree, School Superintendent, Ball State University
- Master of Arts in Teaching Degree, Social Studies, DePauw University, Greencastle, IN
- Bachelor of Arts Degree, History, DePauw University

Professional Certification

Georgia Professional Certification: Educational Leadership, Geography, History, Political Science, Economics, Behavioral Science

Teaching

UWG Courses Taught

Spring 2022: School Finance and Resource Management (EDLE 8312); School Operations for Student Learning (EDLE 6329, two sections)

Fall 2021: Principles of Instructional Leadership (EDLE 6312); School Operations for Student Learning (EDLE 6329, two sections)

Summer 2021: Organizational Theories and School Improvement (EDSI 9941)

Spring 2021: School Finance and Resource Management (EDLE 8312)

Fall 2020: Principles of Instructional Leadership (EDLE 6312)

Summer 2020: Organizational Theories and School Improvement (EDSI 9941)

Spring 2020: Organizational Theories and School Improvement (EDSI 941); School Finance and Resource Management (EDLE 8312)

Summer 2019: Organizational Theories and School Improvement (EDSI 9941)

Spring 2019: Educational Leadership Residency Lab III (EDLE 8303); School Finance and Resource Management (EDLE 8312)

Fall 2018: Educational Leadership Residency Lab II (EDLE 8302)

Summer 2018: School Finance and Resource Management (EDLE 8312 E); Educational Leadership Residency Lab I (EDLE 8301)

Spring 2018: School Finance and Resource Management (EDLE 8312 E)

Fall 2017: School Finance and Resource Management (EDLE 8312 E)

Summer 2017: School Finance and Resource Management (EDLE 8312 E)

Spring 2017: School and Community Engagement (EDLE 7312 E)

Fall 2016: School Finance and Resource Management (EDLE 8312 E).

Summer 2016: Educational Leadership Residency Lab I (EDLE 8301); Educational Leadership Residency Lab III (EDLE 8303); School Finance and Resource Management (EDLE 8312 E)

Spring 2016: Educational Leadership Residency Lab II (EDLE 8302); Educational Leadership Residency Lab III (EDLE 8303); School Finance and Resource Management (EDLE 8312 E)

Fall 2015: Educational Leadership Residency Lab I (EDLE 8301); Educational Leadership Residency Lab II (EDLE 8302); School Finance and Resource Management (EDLE 8312 E)

Summer 2015: Educational Leadership Residency Lab I (EDLE 8301); Effective Management to Promote Student Learning (EDLE 8305 E); Ethics in Educational Leadership (EDLE 8324 E)

Spring 2015: School Finance (EDLE 8312 E); Local School Leadership (EDLE 8314 E); Residency Course: Instructional Leadership for Improving Schools (EDLE 8313 E)

Fall 2014: School Finance (EDLE 8312 N)

Summer 2014: Local School Leadership (EDLE 8314 N); Leadership for Change (EDSI 9933 N); School Leadership in a Pluralistic and Diverse Society (EDLE 8329 N)

Spring 2014: School Finance (EDLE 8312 N); Local School Leadership (EDLE 8314 N); Leadership for Change (EDSI 9933 N)

Fall 2013: School Finance (EDLE 8312 N & EDLE 8312 D)

Summer 2013: Leadership for Change (EDSI 9933 N)

Spring 2013: Instructional Leadership That Facilitates School Improvement (EDSI 9942 N)

Fall 2012: School Finance (EDLE 8312 N)

Spring 2012: School Finance (EDLE 8312 N), *Leadership for Change (EDSI 9933), *Independent Study

Fall 2011: School Finance (EDLE 8312 D)

Summer 2011: Leadership for Improving Schools (EDLE 7385 D two sections)

Spring 2011: Ed. S Residency III (EDLE 8303 D, 6 credit hours); Advanced Change and Improvement (EDLE 6332 D); Managing School Operations (EDLE 6329 N); *Advanced Culture Seminar (EDLE 6331); *Local School Leadership (EDLE 7385) * Independent Study

Fall 2010: Ed. S. Residency II (EDLE 8302 D, 6 credit hours); Educational Workshop: Advanced School Operations (EDLE 7394 D); Managing School Operations (EDLE 6329 N); Understanding Systems and Change (EDLE 6313 N)

Summer 2010: Special Topics (EDLE 7385 D); Ed. S. Residency I (EDLE 8301 D, 6 credit hours); Managing School Operations (EDLE 6329 N)

Spring 2010: Ed. S. Residency III (EDLE 8303D, 6 credit hours); Special Topics (EDLE 7385D)

Fall 2009: Understanding Systems and Change (EDLE 6313 D); Ed. S. Residency II (EDLE 8302 D, 6 credit hours)

Summer 2009: Managing School Operations (EDLE 6329 D); Ed. S. Residency I (EDLE 8301 D, 6 credit hours); Educational Facilities (EDLE 8316 D)

Spring 2009: School Community Relations (EDLE 7312 D); School Business Management (EDLE 6314 D, two sections)

Fall 2008: School Community Relations (EDLE 7312 D); School Business Management (EDLE 6314 D, two sections)

Summer 2008: School Business Management (EDLE 6314 D, two sections); School Finance (EDLE 8312 D); *School Community Relations EDLE 7312 *Independent Study

Spring 2008: School Community Relations (EDLE 7312); School Business Management (EDLE 6314, two sections)

Fall 2007: School Community Relations (EDLE 7312); School Business Management (EDLE 6314)

Doctoral Dissertations

- Student Gail Cribbs, Chair Susan Boes (Graduated 2009)
- Student Robert Shaw, Chair Dianne Hoff (Graduated 2011)
- Student Lynn Short, Chair Dianne Hoff (Graduated 2012)
- Student Lynn Skinner, Chair Andy Nixon (Graduated 2012)
- Theresa Hargrett, Chair Dianne Hoff (Graduated 2013)
- Student Adrienne Bushell, Chair Andy Nixon (Graduated 2013)
- Student Ted Lombard, Chair Abbot Packard (Graduated 2013)
- Student Ross Deiner, Chair Andy Nixon (Graduated 2014)
- Student Jill Olson, Chair Linda Haynes (Graduated 2014)
- Student Angela Mitchell, Chair Andy Nixon (Graduated 2014)
- Student Marian Rosenberg, Chair Yun-Jo An (Graduated 2015)
- Student Chantrise Holliman, Chair Andy Nixon (Graduated 2016)
- Student Tim Guiney, Chair Abbot Packard (Graduated 2018)
- Student Elizabeth Webb, Chair Abbot Packard (Graduated 2018)
- Student Adam Danser, Chair Andy Nixon (Graduated 2019)
- Student Pam Darden, Chair Andy Nixon (Graduated 2019)

- Student Opie Blackwell, Chair Mary Varga (Graduated 2020)
- Student Rebecca Moon, Chair Andy Nixon (Current)
- Student Rena Graham, Chair Abbot Packard (Current)
- Student Jarron Hutchins, Chair, Marsha Simon (Current)

Service

Select Service

- Department of Leadership and Instruction: Tenure and Promotion Review Committee
- College of Education: Associate Dean Search (Spring, 2015)
- President's Committee on Emergency Preparedness (Fall, 2014)
- College of Education, Faculty Development and Mentoring Committee (2014-2015 academic year)
- Department of Leadership and Instruction: Tenure and Promotion Review Committee (Fall, 2014)
- Department of Leadership and Instruction: Faculty Search Chair, Educational Leadership (Summer, 2014)
- Department of Leadership and Instruction: Pre-Tenure Review Committee (Spring, 2014)
- Department of Leadership and Instruction: Post-Tenure Review Committee (Fall, 2013)
- Chair, Faculty Search Committee ETF, Ed Psych Faculty Member (Winter, 2013)
- Chair, Faculty Search Committee ETF, IT Faculty Member (Spring, 2013)
- Member, COE Work Load Committee (Fall, 2012)
- Co-Chair, Faculty Search Committee, Research Faculty Member (February-July, 2012)
- Search Committee Member, LAI Secondary Education Faculty Member (February-April, 2012)
- Chaired Faculty Search Committee LAI, Math Educator (2010-2011)
- Departmental Participant (LAI) Committee to Develop MAT Degree (2010-2011)
- Faculty Senate Advisory Budget Committee (2009-2010; 2010-2011)
- Teacher Education Advisory Committee (2009-2010)
- Department of Educational Leadership Department Chair Search Committee Member (2009-2010)
- School Counseling Advisory Committee (2009-2010)
- COE Faculty Development, Mentoring and Retention Committee (2007-2008; 2008-2009; 2009-2010; 2010-2011)
- COE Search Committee Member Associate Dean (Spring, 2009)
- Department of Counseling and Educational Psychology, Faculty Member Search Committee Member (Spring, 2009)
- Faculty and Administrative Staff Personnel Committee (2008-2009; 2009-2010)

Student Advising

- EDLE Program Adviser (2016 to July 31, 2021)
- EDLE Program Coordinator (2015-16)
- EDLE Ed. S. 2014-2015 (Advised one-third of EDLE students)
- Sole Student Advisor Doctor of School Improvement Degree (2011-2013)
- Ed. S. Advisor Cohort (2010-2011)
- Ed. S. Advisor for West GA RESA Cohort (2009-2010)
- Student Advisor for Educational Leadership L-5 Program (2007-2008; 2008-2009; 2009-2010)

Service Related to Academic Discipline

- National Council of Professors of Educational Administration Board of Reviewers (2010 to present)
- State Reviewer Georgia PSC (Tier One Educational Leadership Reviews; 2016)
- Program Coordinator Educational Leadership (2015-16 Academic Year)
- EDSI Dissertation Panelist: January, 2015
- COE: Facilitator for Faculty Leadership Development Series (2014-2015 academic year). Includes two faculty groups and program coordinators.
- COE: Facilitator for Faculty Leadership Development Series (2013-2014 academic year)
- COE Mentoring Panel: October 30, 2013
- Led Doctor of School Improvement Advisory Committee and Work Groups (2011 to July 2013)
- Developed Dissertation Boot-Camp for School Improvement Students in Year Two of Program (June, 2012; June 2013)
- Developed Orientation Program for School Improvement Cohort 13 (May-June, 2012; May-June 2013)
- Member, UWG Delegation to Receive, Host International Delegation from Chile (May, 2012)
- Developed, Maintained, and Revised Dissertation Resource Site for Doctor of School Improvement Degree (February, 2012 to July 2013)
- Developed and Consistently Revised Program Handbook Doctor of School Improvement Degree (2012 to 2013)
- Led Doctor of School Improvement Advisory Committee to Develop a Comprehensive Program Assessment Plan (fall and winter 2011-12 and ongoing through July 2013)
- Member of UWG International Delegation, Concepcion Chile (December, 2011)
- Represent COE at Georgia Association of Educational Leaders Conference (July, 2011)
- Developed Program Handbook Educational Leadership Degree (Ed. S.) (May, 2011)

- Developed Simulated Job Interview Project for Graduate and Undergraduate Students (March, 2011)
- Wrote Departmental PSC Program Report Educational Leadership Department (2010)
- NCATE Standard Five Writer and Liaison for Sections 5b3, 5b4, 5b5, 5e2, 5e3, 5f1, 5f2, 5f3 (2009-2010)
- COE Technology Faculty Mentor (2009)

Professional Growth and Development

Peer Reviewed Publications

- Nixon, A.,** Packard, A., Kimbrel, L. (2020). Principals tackle teacher performance. *AASA Journal of Scholarship and Practice*, 7(3), 6-18.
- Nixon, A.,** Packard, A., & Dam, M. (2016). Teacher contract non-renewal: How do principals know? *International Journal of Educational Leadership Preparation*, 11(1).
- Nixon, A.,** Packard, A., & Dam, M. (2014). Teacher contract non-renewal in the Rocky Mountains. *School Leadership Review*, 9(2).
- Nixon, A.,** Packard, A., & Dam, M. (2013). Principals judge teachers by their teaching. *Teacher Educator*, 48(1), 58-72.
- Nixon, A.,** Packard, A., & Dam, M. (2012). Teacher contract non-renewal: Midwest, Rocky Mountains, and Southeast. *International Journal of Educational Leadership Preparation*, 7 (2).
- Nixon, A.,** Packard, A., & Dam, M. (2012). Teacher contract non-renewal: Midwest principals. *International Journal of Educational Leadership Preparation*, 7(1).
- Nixon, A.,** Packard, A., & Dam, M. (2011). Teacher contract non-renewal: Southeast and Midwest Principals. *International Journal of Educational Leadership Preparation*, 6(4).
- Nixon, A.,** Packard, A., & Dam, M. (2011). School principals and teacher contract non-renewal. *International Journal of Educational Leadership Preparation*, 6(3).
- Nixon, A.,** Dam, M., Cooper, E., & Henderson, J. (2011). Are performance based leadership preparation programs effective? The student perspective. *International Journal of Educational Leadership Preparation*, 6 (1).
- Nixon, A.,** Launay-Falasse, C., & Watts, N. (2010). There will never be a housing crisis at Our Lady of Mercy High School. *Momentum*, September October, 24-27.
- Nixon, A.,** Dam, M., & Packard, A. (2010). Teacher dispositions and contract non-renewal. *Planning and Changing*, 41(3/4), 210-219.

Nixon, A., Packard, A., & Douvanis, C. (2010). Non-renewal of probationary teachers: Negative retention. *Education*, 131 (1), 43-52.

Nixon, A. (2010). Theoretical research in educational administration. In, T. C. Chan, B. Jiang, & R. Ouyang (eds.). *Educational administration in US schools*. People's University Press, Beijing, China.

Morris, R. C., & **Nixon, A.** (2008). Toward equity and diversity within the standards movement, *Sophist's Bane*, (4) 1-2.

Peer Reviewed Presentations

Davis, C., Morse, M., & Nixon, A. (2021, August). Principals and Pandemics: Are Universities up to the Challenge? In *ICPEL International Conference*. International Council of Professors of Educational Leadership.

Nixon, A., Evans, G., Davis, C., Gantner, M., Ruffin, J., Kimbrel, L. (2020, August 5-6). Collaboration for Research, Program Improvement, and Expanded Learning. Roundtable presentation to International Council of Professors of Educational Leadership Conference, virtual asynchronous session.

Johnson, C., Evans, G, Kimbrel, L., & **Nixon, A.** (2018, August 3). Increased Learning for All: Providing Relevant Clinical Experiences for Educational Leaders, Round table session presented at International Council of Professors of Educational Leadership Conference, Charlotte, NC.

Nixon, A., Packard, A., Kimbrel, L, & Nhekairo, N. (2018, August 6). School Principals and a quality teacher in every classroom. Presented at the International Council of Professors of Educational Leadership (ICPEL) Annual Conference, Charlotte, NC.

Nixon, A. (2015, August 6). *Teacher Contract Non-Renewals: How do Principals Know?* Presented at the National Council of Professors of Educational Leadership (NCPEA) Annual Conference, Washington, DC

- Nixon, A.** (2012, August 10). *Educational Leadership Programs as PLC's*. Presented at the National Council of Professors of Educational Administration (NCPEA) Annual Conference, Kansas City.
- Foust, L., Flounnory, B., Dam, M., & **Nixon, A.** (2012, February 17) *How to Prepare Educational Leaders: One Unique Program*. Presented at the EERA Annual Conference, Hilton Head, SC.
- Nixon, A.,** Packard, A., & Dam, M. (2012, February 17). *Teacher Contract Non-Renewal in the Midwest and Southeast*. Presented at the EERA Annual Conference, Hilton Head, SC.
- Nixon, A.,** Packard, A., & Dam, M. (2012, February 16). *Teacher Contract Non-Renewal in the Midwest, Southeast, and Northwest: What Principals Say*. Presented at the EERA Annual Conference, Hilton Head, SC.
- Nixon, A.,** Packard, A., & Dam, M. (2012, February 17). *Teacher Subject Content Knowledge, Pedagogical Knowledge, and Dispositions: Which Leads to Contract Non-renewal?* Presented at the EERA Annual Conference, Hilton Head, SC.
- Nixon, A.,** Packard, A., & Dam, M. (2011, October 21). *Dispositions, Inadequate Subject Content Knowledge, or Insufficient Instructional Skills: Which Leads to Contract Non-Renewal?* Presented at the GERA Annual Conference, Savannah, GA.
- Nixon, A.,** Packard, A., & Dam, M. (2011, October 21). *Teacher Contract Non-Renewal: Southeast and Midwest Perspectives*. Presented at the GERA Annual Conference, Savannah, GA.
- Nixon, A.,** & Dam, M. (2011, February). *Performance-Based Leadership Preparation: The Student's Perspective*. Presented at the EERA Annual Conference, Sarasota, FL.
- Nixon, A.,** Dam, M., & Packard, A. (2011, February). *School Principals and Teacher Termination: Five Years Later*. Presented at the EERA Annual Conference, Sarasota, FL.
- Nixon, A.,** Dam, M., & Packard, A. (2011, February). *Teacher Termination and Dispositions: What is the Linkage?* Presented at the EERA Annual Conference, Sarasota, FL.

- Dam, M., **Nixon, A.**, Cooper, E., & Henderson, J. (2010, October). *Preparing Leaders: Theory or Job-Embedded?* Presented at the GERA Annual Conference, Savannah, GA.
- Dam, M.**, Gantner, & Nixon, A. (2010, February). *Preparing Leaders by Doing: Does This Work?* Presented at the EERA Annual Conference, Savannah, GA.
- Nixon, A.**, Dam, M., & Packard, A. (2010, February). *Teacher Dispositions and Contract Non-Renewal*. Presented at the EERA Annual Conference, Savannah, GA.
- Nixon, A.**, Launay-Fallasse, C., & Watts, N. (2010, February). *The One Place There Will Never Be a Housing Crisis*. EERA Annual Conference, Savannah, GA.
- Nixon, A.**, & Packard, A. (2009, October). *Negative Retention: Reasons for the Nonrenewal of Probationary Teachers*. Presented at the Phi Delta Kappa International Summit, Indianapolis, IN.
- Nixon, A.**, Packard, A., & Douvanis, G. (2009, February). *Principal Reasons for Non-Renewal of Probationary Teachers*. Presented at the EERA Annual Conference, Sarasota, FL.