

Laura Caramanica, PhD, RN, CNE, CENP, FACHE, FAAN | Curriculum Vitae

1601 Maple Street | Carrollton, GA 30118 | 860.673.7637 | lcaraman@westga.edu

EDUCATION

1988	Ph.D.	Nursing Administration/	University of Connecticut
1981	M.Ed.	Educational Leadership/Nursing Administration	Columbia University
1977	BSN	Nursing Administration	University of Bridgeport

LICENSURE AND CERTIFICATION

2019-present	Certificate in Online Teaching
2019-present	Certification, Nurse Educator - NLN
2011-Present	Registered Nurse Compact License, State of Georgia
2009-Present	Certification in Executive Nursing Practice, AONL
1985-Present	Certification in Nursing Administration, ANA
Six Sigma and Lean: Yellow, Green, and Sponsor Belts	
Ethics Academy Certificate, WellStar Health Systems	
Executive Finance Certificate, HFMA & AONL	
Magnet Model/Standards/Program Certificate	

PROFESSIONAL EXPERIENCE

University of West Georgia, Tanner Health System School of Nursing, Carrollton, GA

2021-Present	Professor & Graduate Program Director, Nursing - Tenured
2016-2021	Associate Professor, Nursing

Recent Professional Nursing Leadership Experience

2011-2015	Vice President, CNO	WellStar Kennestone Hospital, Marietta, GA
2007-2011	SVP/CNO & Exe Institute Nursing	Westchester Medical Center, Valhalla, NY
1998-2007	Vice President, Nursing	Hartford Hospital, Hartford, CT
1995-1998	CMT, Women's Health & Oncology	Hartford Hospital, Hartford, CT
1994-1995	Quality Management Consultant	Hartford Hospital, Hartford, CT
1991-1994	Vice President, Nursing	Lawrence & Memorial Hospital, New London, CT
1982-1992	Vice President/Director, Nursing	Mount Sinai Hospital, Hartford, CT
1980-1982	Nurse Manager, Neuro ICU	Yale New Haven Hospital, New Haven, CT

TEACHING RESPONSIBILITIES

University of West Georgia, Tanner Health System School of Nursing

2016-Present	Online instruction in MSN and EdD programs
	<ul style="list-style-type: none">• NURS 6101 Theoretical Foundations for Nursing Practice• NURS 6105 Leadership for Quality, Safety, and Health• NURS 6111 Nurse Educator Role Practicum• NURS 6115 The Business of Health Care: Finance and Economics• NURS 6116 Leading Human Resources

- NURS 6117 Health System Leadership, Leader/Manager Part 1
- NURS 6118 Health System Leadership, Leader/Manager Part 2
- NURS 6119 Health System Leaders Practicum, Leader/Manager Part 1
- NURS 6120 Health System Leaders Practicum, Leader/Manager Part 2
- NURS 6122 Health System Leadership, Clinical Nurse Leader Part 1
- NURS 6123 Health System Leadership, Clinical Nurse Leader Part 2
- NURS 6124 Health System Leaders Practicum, Clinical Nurse Leader Part 1
- NURS 6125 Health System Leaders Practicum, Clinical Nurse Leader 2
- NURS 9103 Nursing Education for Diversity in the 21st Century -doctoral program
- NURS 9006 Education & Health Policy Analysis – doctoral program
- NURS 9600 Scholarly Writing – MSN & Doctoral Program

Walden University

2008 – 2021 Contributing Factor | online MSN Program including NP students

Kennesaw State University, WellStar School of Nursing

2014 -2016 Adjunct Faculty | Online and in-classroom MSN Program

Sacred Heart University, College of Nursing

2007 – 2011 Adjunct Faculty | Online and in-classroom MSN Program

University of Connecticut, School of Nursing

1985-2005 Adjunct Faculty| in-classroom MSN Program

Southern Connecticut University, Department of Nursing

1995-2000 Adjunct Faculty |in-classroom MSN Program

University of Hartford, College of Education, Nursing and Health Professions

1985 – 2000 Adjunct Faculty |in-classroom MSN Program

Graduate EdD and Honors Student Work

2023 – current Chair for 1 current EdD student and Committee member for 3 current EdD students

2022-23 Pugsley, L., *The Predictors of Nursing Students' Self Confidence with Clinical Judgment. EdD.*, Graduated winter 2023. Role: Committee member

2021 Richardson, D. *Lived Experience of Deferred Action for Childhood Arrival Recipients: US Nursing Program Graduates' Pathway to Licensure.* Graduated spring 2021. Role: Committee member.

2020 Overholser, C. *Seamless Academic Progression for Associate Degree Nurses.* Ed.D., University of West Georgia. Graduated summer 2020. Role: Committee chair.

2019 Clement, S. *Doctoral Nursing Students, and Graduates' Lived Experience of a Virtual Mentoring Program and Building Upon the Mentoring Experience: A Phenomenological Study.* Ed.D., University of West Georgia. Graduated spring 2019. Role: Committee member.

2019 Yarbrough, A. *Discovering the Process of Reasonable Academic Accommodations for Pre-Licensure Nursing Students with Disabilities.* Ed.D., University of West Georgia. Graduated spring 2019. Role: Committee member.

2018 Ross, J. *Scholarly Productivity as an Outcome of Mentoring.* Ed.D., University of West Georgia. Graduated summer 2018. Role: Committee member.

PUBLICATIONS

Refereed Journal Articles and Book Chapters

- Bacon, C.T., **Caramanica, L.**, Prestia, A., & Snow, F. (2024). Building Leaders for an Equitable and Inclusive Future. *Journal of Nursing Administration*. (accepted for publication, March 2024).
- Bacon, C.T., Bailey, D., **Caramanica, L.**, Losty, L., Nelson-Brantley, H., Prestia, A., Snow, F. & Wahl, C. (2023). Leadership science in nursing: Creating new solutions for new challenges. *Journal of Nursing Administration* 53/3 pp 127 – 19. doi: 10.1097/NNA.0000000000001256
- Caramanica, L.**, Gallagher-Ford, L., Idleman, L., Mindrila, D., Richter, S., & Thomas, B. K. (2022). Establishment of nurse manager leadership competencies to support clinicians in evidence-based practice. *Journal of Nursing Administration; Magnet Issue* 52(10S): S34-s41, doi: 10.1097/NNA.0000000000001205
- Caramanica, L.** & Gallagher- Ford, L. (2022). Leveraging EBP to establish best practices, achieve quality outcomes, and actualize high reliability: Building EBP competency is not enough. *Nurse Leader* 20(5), 494 -499. doi: org/10.1016/j.mnl.2022.06.011
- Gallagher-Ford, L., & **Caramanica, L.** (2022). Nursing leadership in promoting the use of evidence (Chapter 16) *Visionary Leadership in HealthCare. Sigma.* 411 -440. doi : 9781646480234.
- Prestia, A., Baily, D., **Caramanica, L.**, Fischer, S., Losty, L., Snow, N., & Warschawsky, N. (2022). ALSN 2021 conference: Nursing science for leadership in the new decade. *Journal of Nursing Administration.* 52(3), 124-126. doi: 10.1097/NNA.0000000000001116
- Caramanica, L.**, Gallagher-Ford, L., Idleman, L., Mindrila, D., Richter, S., & Thomas, B. K. (2022). Establishment of nurse manager leadership competencies to support clinicians in evidence-based practice. *Journal of Nursing Administration*, 52(1), 27–34. doi: 10.1097/NNA.0000000000001099
- Lindell, J. M., Nelson-Brantley, H. V., **Caramanica, L.**, Lyman, B., Frank, B., Hand, M., Parchment, J., Ward, D., Weatherford, B., & Chipps, E. (2022). Building the science to guide nursing administration and leadership decision-making. *Journal of Nursing Administration*, 52(1), 19–26. doi: 10.1097/NNA.0000000000001098
- Betz, C., Zalon, M., **Caramanica, L.**, & Arslanian-Engoren, C. (2021). Nurse competencies for transitions of care: Implications for nurse education and practice. *Nursing Forum*, 56(2), 358–364. doi: org/10.1111/nuf.12544
- Warshawsky, N., **Caramanica, L.** (2021). Organizational support for nurse manager role transition and onboarding. *Journal of Nursing Administration*, 50(2), 254–260. https://doi: 10.1097/NNA.0000000000000880
- Nelson-Brantley, H., Bailey, D., Batcheller, J., **Caramanica, L.**, Lyman, B., & Snow, F. (2020). Disruptive innovation: Impact for practice, policy, and academia. *Journal of Nursing Administration*, 50(2), 63-65. doi: 10.1097/NNA.0000000000000843
- Cherry, B., **Caramanica, L.**, Everett, L., Fennimore, L., & Scott, E. (2019). Leveraging the power of board leadership in professional nursing organizations. *Journal of Nursing Administration*, 49(11), 517-519. doi: 10.1097/NNA.0000000000000805
- Caramanica, L.**, Bressler, T., Betz, C. L., Zalon, M. L., Shelton, D., Chlan, L. L., . . . Arslanian-Engoren, C. (2019). A concept analysis on transitions of care for population health. *Research & Theory for Nursing Practice*.
- Nelson-Brantley, H., Bailey, D.K., Batcheller, J., Bernard, N., **Caramanica, L.**, & Snow, F. (2019). Grassroots to global: The future of nursing leadership. *Journal of Nursing Administration*, 49(3), 118-120. doi: 10.1097/NNA.0000000000000723
- Caramanica, L.**, Emerson, C., Al-Harthy, S., Al-Awasisi, H., & Hooks, J. (2019). Connecting communities: The development of an international collaborative. *Nursing Administration Quarterly*, 43(1), 32-39.
- Caramanica, L.**, & Spiva, L. (2018). Exploring nurse manager support of evidence-based practice: Clinical nurse perceptions. *Journal of Nursing Administration*, 48(5), 272–278.
- Caramanica, L.**, & Delk, M. (2014). Embarking on accountable care: Preparing for the second curve. *Nursing Administration Quarterly*, 38(2), 133-137.

- Caramanica, L.** (2010). Development of nurse managers: Positioning them for new challenges. *Nurse Leader*, 8(6), 55-58.
- Caramanica, L., & Feldman, H.** (2010). Evidence-based practice post-baccalaureate nurse residency: EBP in action. *Research and Theory for Nursing Practice: An International Journal*, 24(2), 97-100.
- Stetler, C., & **Caramanica, L.** (2007). Reflective exploration of an evidenced-based practice initiative: The values of internal evidence and an expanded view of outcomes. *Worldviews on Evidenced Based Nursing, Fourth Quarter*, 187-199. (online)
- Stetler, C., & **Caramanica, L.** (2007). Evaluation of an evidence-based practice initiative: Outcomes, strengths, and limitations of a retrospective, conceptually based approach. *Worldviews on Evidence-Based Nursing*, 4(4), 187-199.
- Caramanica L., & Small, D.** (2006). Seeding professional nursing practice using the Magnet Standards. *Nurse Leader*, 4(3), 56-61.
- Caramanica, L., & Roy, J.** (2004). Leadership: The clinical nurse leader: One hospital's experience. *Nursing Leadership Forum*, 13-27.
- Caramanica L.** (2004). Shared governance: Hartford Hospital's experience. *Online Journal of Issues in Nursing*, 9(1), 5.
- Caramanica L., Cousino, J., & Petersen, S.** (2003). Four elements of a successful quality program: Alignment, collaboration, evidence-based practice, and excellence. *Nursing Administration Quarterly*, 27(4), 336-343.
- Malchodi, C., Oncken, C., Dornelas, E., **Caramanica, L.**, Gregonis, E., & Curry, S. (2003). The effects of peer counseling on smoking cessation and reduction in an urban prenatal clinic. *Obstetrics and Gynecology*, 101(3), 504-510.
- Maljanian, R., **Caramanica, L.**, McDonald, D., Taylor, S. K., MacRae, H., & Beland, D. (2002). Evidence-based nursing practice, Part 2: Building skills through research roundtables. *The Journal of Nursing Administration*, 32(2), 85-90.
- Caramanica, L.**, Maljanian, R., McDonald, D., Taylor, S. K., MacRae, J., & Beland, D. (2002). Evidence-based nursing practice, part 1: A hospital and university collaborative. *The Journal of Nursing Administration*, 32(1), 27-30.
- Caramanica, L., Ferris, S., & Little, J.** (2001). Self-directed work teams: Use with caution. *Nursing Management*, 32(12), 77.
- Caramanica, L., & Anderson, R.** (2001). Transdisciplinary teams: A step forward. *Seminars for Nurse Managers*, 9(2) 77-78.
- Caramanica, L.** (2000). Business plans: A strategic tool. *Seminars for Nurse Manager*, 8(2), 64-65.
- Caramanica, L., & Maxwell, S.** (2000). An outcome-based report card for women's health services. *Seminars for Nurse Managers*, 8(2), 81-85.
- Caramanica, L., Ficara, C., & Moynihan, P.** (1995). Making the transition from quality assurance to quality improvement. *Seminars for Nurse Managers*, 3(3), 119-125.
- Caramanica, L., & Rosenbecker S.** (1991). Should you use a pilot unit approach to shared governance? *Nursing Management*, 46 -48.
- Smith, M., & **Caramanica, L.** (1991). Physician reference manual assists registered nurses. *Nursing Management*, 22(6), 52.
- Caramanica, L., & Thibodeau, J.** (1988). Neumann-based nursing practice in a hospital setting. In B. Neuman Systems model: Application to nursing education & practice, (2nd ed.) (pp. 441-443). Norwalk, CT: Appleton & Lange.

Caramanica, L., & Thibodeau, J. (1987). Staff involvement in the development of a nursing philosophy and the selection of a model for nursing practice. *Nursing Management, 18*(10), 157-158.

Caramanica, L. (1984). What? Another committee? *Nursing Management, 15*(9), 12-14.

Caramanica, L. (1984). Assessment flow sheet for spinal cord injury. *Dimensions of Critical Care Nursing, 3*(3), 147-153.

Caramanica, L. (1981). Postoperative complications: How to help the patient when everything goes wrong: Nursing grand rounds: *Nursing, 11*(3), 50-53.

Invited Publications in Books, Journals, Magazines, or Newspapers

Tussing, T., Buck, J Batcheller, J. Brown, K. **Caramanica, L.**, Labardee, R., Gorsuch, P., Jefferson-Cook, J, Preyer, R. (2024). *Evidence-Based Leadership, Innovation, and Entrepreneurship in Nursing and Healthcare* (2nd Edition), Chapter 16, Bringing the Nurse Leader Competencies to Life in Real-World Settings.

Caramanica, L., & Gallagher-Ford, L. (2022). Leveraging EBP to Establish Best Practices, Achieve Quality Outcomes, and Actualize High Reliability: Building EBP Competency is Not Enough. *Nurse Leader.20*(5). 494-499. doi: org/10.1016/j.mnl.2022.06.005

Caramanica, L., & O'Rourke, P. (2021). Boundary spanning leadership in response to the COVID-19 pandemic: Experience of nurse leaders in a large, integrated, long-term health care system. *Nurse Administration Quarterly, 45*(4), 277–284. doi: 10.1097/NAQ0000000000000488

O'Rourke, P., & **Caramanica, L. (2020).** Addressing workforce needs in skilled nursing facilities. *Nurse Leader 18*(2), 122–125. <https://doi.org/10.1016/j.mnl.2019.12.007>

Caramanica, L., & Jackson, M. J. (2018). Ethics. In J. J. Fitzpatrick, C. M. Alfes, & R. Hickman, *A guide to mastery in clinical nursing: A comprehensive guide* (pp. 609-611). New York, NY: Springer Publishing.

Spiva, L., & **Caramanica, L. (2017).** Interdepartmental collaboration for evidence-based practice. *Nurse Leader, 16*, 409-412.

Rivera, R., & **Caramanica, L. (September 2015).** Interview with Cy Wakeman on accountability. *Voice of Nursing Leadership, 12-14.*

Caramanica L. (August 2015). Leader to watch: Sylvain Trepanier DNP RN CENP. *Nurse Leader,13*(4), 21-23, 35.

Caramanica, L., & Harman, C. (2015). Working together: Collaborative care units at WellStar Regional Medical Center. *Voice of Nursing Leadership, 1*, 10-12.

Caramanica, L. (2012). New roles in nursing: The future of health care and care delivery systems. *Voice of Nursing Leadership, 1*, 18-19.

Caramanica, L. (2012). Focus on international issues for nurse leaders. *Voice of Nursing Leadership, 1*, 19-20.

Caramanica, L. (2012). Focus on the journey from CNO to CEO. *Voice of Nursing Leadership, 1*, 18.

Caramanica, L. (2012). Focus on the future of nursing. *Voice of Nursing Leadership, 1*, 8.

Caramanica, L. (2011). Pay for performance and value-based purchasing. In *Encyclopedia of Nursing Leadership* (pp. 303-304). New York, NY: Springer Publishing Company LLC.

Caramanica, L. (2011). Leader to watch: Ann Scott Blouin, *Nurse Leader, 9*(6), 14-17.

Thompson, P., **Caramanica, L.**, Cohen, E., Reid Ponte, P., & Sherman, R. (2010). Policy and politics in the contemporary work environment. In *Policy and Politics in Nursing and Health Care* (pp. 358-365). St. Louis, MO: Elsevier Sanders.

- Caramanica, L., & Thompson, P. (2010).** AONE Survey: Gauging hospitals' use of preferential hiring policies for BSN-prepared nurses. *Voice of Nursing Leadership*, 1 -17.
- Caramanica L., & Roy, J. (2006).** Evidence-based practice: Creating the environment for practice excellence. *Nurse Leader*, 4(6), 38-41.
- Thompson, P., **Caramanica, L.**, Cohen, E., Hychalk, E., Reid Ponte, P., Schmidt, & Sherman, R. (2007). Policy and the work environment. In *Policy and Politics in Nursing and Health Care* (5th ed.). (pp. 449-460. St. Louis, MO: Elsevier Sanders.
- Caramanica, L. (2004).** Leader to watch: Terrie Sterling. *Nurse Leader*, 2(5), 16-19.
- Aronson, B., & **Caramanica, L. (2000).** Capital area alliance for nursing research and research utilization. *Connecticut Nursing News*, 73(3), 24.
- Caramanica, L., & Moynihan, P. (1998).** Nursing outcome report FY '97. *Connecticut Nursing News*, 71(4), 6.
- Caramanica, L., & Moynihan, M. (1990).** Conceptual-based practice: The nurse executive role. *Aspen's Advisory for Nurse Executives*, 5(11), 3-5.
- Caramanica, L. (1987).** Managing for productivity in nursing (Abstract review). *Dimensions of Critical Care Nursing*, 6(6), 378.
- Caramanica, L. (1984).** Potential role of nurses in assessing house officer performance in the critical care environment (Abstract review). *Dimensions of Critical Care Nursing*, 3(6), 377.
- Caramanica, L. (1984).** The risk of infection related to radial versus femoral sites for arterial catheterization (Abstract review). *Dimensions of Critical Care Nursing*, 3(5), 320.
- Caramanica, L. (1984).** Discharge decision-making in a medical ICU: Characteristics of unexpected readmissions (Abstract review). *Dimensions of Critical Care Nursing*, 3(2), 126.
- Caramanica, L. (1984).** Effect of pneumatic trousers on pulmonary function (Abstract review). *Dimensions of Critical Care Nursing*, 3(2), 127.

GRANTS AND RESEARCH

- Bailey, D.; **Caramanica L.**, & 7 other participants/universities – (in progress) – Systematic Review of Published & Grey Literature on Authentic Leadership (study completed 2024 – publication in progress. (unfunded)
- Caramanica, L., & Richter, S. (2021-2022).** Improving Health Equity in Health Care: Interprofessional Education. University of West Georgia Faculty Grant, Carrollton, GA (\$3,200).
- Caramanica, L., & Gallagher-Ford, L. (2019-2020).** Validity and Reliability of an Instrument to Measure Nurse Manager Competencies to Support Evidence-Based Practice by Clinical Nurses. Delphi Study Funded by Sigma Theta Tau, Alpha Beta Chapter, Columbia University, NY (\$985.00).
- Hooks, D., Emerson, C., & **Caramanica, L. (2014-2016).** The Development of an International Collaboration on Nursing Staff Metrics and Patient Outcomes. Funded by Strategic International Grant Funding. (\$12,000).
- Eaton-Spiva, L., & **Caramanica, L. (2015-2016).** Effectiveness of an Evidence-Based Practice (EBP) Fellowship on Clinical Nurses' Perceptions of Nursing Leadership and Organizational Support Related to EBP. Funded by ASNL (formerly CGEAN). (\$2,000).
- Caramanica, L., & Horowitz, S. (2010).** To What Extent, if Any, is the Public's Understanding of Nursing Affected When the Nurse Practices Out Loud? Funded by Hartford Hospital Research Department. (\$4,000).
- Stetler, C., & **Caramanica, L. (2007).** What Impact/Outcomes have the Connecticut Alliance for Nursing Research Had on Nursing Image and Practice Over Time. Funded by Hartford Hospital Research Department. (\$4,000).

- Caramanica, L.** (2003-2004). Investigating the Relationship Between the Adequacy of Nursing Staffing, Professional Nursing Practice, and Organizational and Patient Outcomes. Funded; PI-Dr. Barbara Mack.
- Malchodi, C., Oncken, C., Dornelas, E., **Caramanica, L.**, Gregonis, E., & Curry, S. (2001). The Effects of Peer Counseling on Smoking Cessation and Reduction in an Urban Prenatal Clinic. Funded; PI-Dr. C. Oncken.
- Caramanica, L.** (1999). Nurse Staffing and Nurse-Sensitive Outcome Indicators at Hartford Hospital. Pilot study; unfunded.
- Caramanica, L.** (1992-1994). Connecticut Differentiated Practice Project. Funded by CHA CNO Council Funds. (\$600).
- Caramanica, L.** (1992-1997). Relational Communications: Nurse Manager/Staff Nurse Dyads. Unfunded.
- Caramanica, L.** (1988). How Nurse Managers Contribute to Registered Nurses' Perception of the Workplace Reality. Unfunded.
- Caramanica, L.** (1985). Occlusive Dressings: Standard Dressing Versus Tegaderm. Unfunded.

PRESENTATIONS

International

- Raso, R.; Gerlick, J; Bailey, D.; **Caramanica L.**, Galura, S.; Gorsuch, P.; Leclerc, L., Luger, S.; Smothers, C., & Tussing T. (2023) Characterizing the Research Agenda for Relational Leadership: A Scoping Review, Association of Nursing Leadership Science Conference, Birmingham, Alabama (poster presentation)
- Caramanica, L.** & Bono, H. (2023) Employing Technology and High Impact Practices through Faculty Collaboration Across UWG THSSON Nursing & Richard's College of Business collaboration. UWG Pedagogy Conference, Carrollton, GA (oral presentation)
- Caramanica, L.**, & Gallagher-Ford, L., (October 2022). Establishment of nurse manager leadership competencies to support clinicians in evidence-based practice. ANA Magnet Conference, Philadelphia, Penn. (Poster, Gallagher-Ford presented)
- Caramanica, L.**, & Campbell, M. (July 2022). *Developing Wicked Students.* USG Teaching & Learning Conference. Jekyll Island, Georgia (Oral presentation)
- Richter, S., **Caramanica, L.**, Mindrila, D., Aduonum, A., Penny, D., Reece, S., Honeycutt-Verner, L., Williams, T., Hand, C., & Payton, Y. (September 2021). *Leading and Teaching Interprofessional Education (IPE) Beyond Resilience.* National League for Nursing Annual Meeting and Conference, Washington DC. (Poster presentation)
- Caramanica, L.**, & Gallagher-Ford, L. (November 2020). *Validity and Reliability of an Instrument to Measure Nurse Manager Competencies to Support Evidence-Based Practice by Clinical Nurses.* Annual Association of Leadership in Nursing Science Conference, Virtual. <https://www.nursingleadershipscience.org/event-3861502>
- Warshawsky, N., & **Caramanica, L.** (March 2020). *Organizational Support for Nurse Manager Role Transition and Onboarding.* AONE Annual Meeting and Conference, Nashville, TN. <https://www.aonl.org/annual-conference> (Conference canceled).
- Caramanica, L.**, Carlisle, J., Santiago, E., & Richter, S. (November 2019). *Enhancing Active Learning in Online Education.* Annual Association for Leadership in Science of Nursing, Los Angeles, CA. (Poster presentation).
- Caramanica, L.**, & Spiva, L. (November 8, 2018). *Effectiveness of an Evidence-Based Practice Fellowship on Clinical Nurses' Perception of Nursing Leadership and Organizational Support to EBP.* Annual Council of Graduate Education in Nursing Administration, Atlanta, GA. (Oral presentation)
- Hooks, D., Emerson, C., & **Caramanica, L.** (July 23, 2018). *Nurse Leader Perceptions of Appropriate Nurse Staffing: An Omani Perspective.* 29th Sigma Theta Tau International Nursing Research Congress, Melbourne, Australia. (Oral presentation by Dr. Hooks).

- Caramanica, L.**, Hooks, D., & Emerson, C. (February 7 and 8, 2016). *Using Your Leadership Style and Skills: Leading Transformation, Leading Nursing Magnet Designation*. Leadership and Advanced Practice Workshop, Muscat, Oman. (Oral presentation)
- Caramanica, L.** (April 25, 2015). *Advanced Nursing Practice to Improve Health Care Delivery*. AONE Annual Meeting, Phoenix, AZ. (Poster presentation).
- Caramanica, L.** (November 5, 2015). *Oral Presentation for AONE*. National Student Nurses Council of State Associations, Atlanta GA. (Oral presentation)
- Caramanica, L.** (March 2014). *Accountable Care Unit: Innovative Patient-Focused Care Delivery Model*. AONE Annual Meeting, Orlando, FL. (Oral presentation)
- Caramanica, L.** (April 10-11, 2010). *Use of Appreciative Inquiry: Implementing a Leadership Development Program*. AONE Annual Meeting, Indianapolis, IN. (Poster presentation).
- Caramanica, L.** & Goode, C. (April 10-11, 2010). *Daisy Award, Nurse Recognition* (in collaboration with Daisy Foundation). AONE Annual Meeting, Indianapolis, IN. (Poster presentation).
- Caramanica, L.** (April 17, 2009). *A Strategy for Building a Collaborative Work Environment among Nurses and Support Service Teams*. AONE Annual Meeting, San Antonio, TX. (Oral presentation)
- Caramanica, L.** (October 21, 2008). *AONE Nurse Manager Inventors*. NY AONE Annual Meeting, White Plains, NY. (Oral presentation)
- Caramanica, L.** (October 16, 2006). *AONE Nurse Executive Competencies: Financial Constraints and Quality Care Delivery*. Boston College Colloquia Series, Boston, MA. (Oral presentation)
- Caramanica, L.** (October 19, 2006). *AONE Principles & Elements of A Healthful Practice/Work Environment*. Region I AONE Chapters Meeting, Kennebunkport, ME. (Oral presentation)
- Caramanica, L.** (April 2005). *Translating Clinical Research into Practice*. AONE Annual Conference, Chicago, IL. (Oral presentation)
- Caramanica, L.** (2003). *Development of the Nurse Clinical Leader Role*. Sponsored by the American Organization of Nurse Executives, New Orleans, LA. (Oral presentation)
- Caramanica, L.** (2002). *Evaluation of a Re-designed Nurse Manager Role*. Sponsored by the American Organization of Nurse Executives, Orlando, FL. (Oral presentation)
- Caramanica, L.** (1995). *Quality Improvement: Hartford Hospital*. Sponsored by the American Organization of Nurse Executives, Seattle, WA. (Oral presentation)
- Caramanica, L.** (1991). *Shared Governance: A Key to Retention*. Western Regional Nursing Administration Conference Sponsored by Nursing Administration Association of British Columbia, Vancouver. (Oral presentation)
- Caramanica, L.** (1989). *Implementation of a Theory-based Practice Model*. Sponsored by American Organization of Nurse Executives, Baltimore, MD. (oral presentation)
- Caramanica, L.** (1987). *Staff Involvement in Developing a Nursing Philosophy*. Sponsored by the American Organization of Nurse Executives, Anaheim, CA. (oral presentation)

National

- Brown, C., Carlisle, J., Richter, S., & **Caramanica, L.** (June 2017). *Student Engagement in an Asynchronous, Online Master of Science in Nursing Theory Course*. AANC Conference, San Diego, CA. (Poster presentation)
- Caramanica, L.** (October 26, 2015). *Nursing Leadership Panel*. Jonas Scholars Leadership Conference, American Association of Colleges of Nursing, Washington, DC. (Oral presentation).

- Caramanica, L.** (January 24, 2015). *Sustaining the CNL Initiative: Shifting the Focus from Pioneering Innovation to Evidence-Driven Integration into Healthcare Delivery: WellStar Health System and University of West Georgia's Experience*. CNI Summit, American Association of Colleges of Nursing, Orlando, FL. (Oral presentation)
- Caramanica, L.** (February 2014). *Implementation of an Interdisciplinary Team Mobility Protocol*. Annual National Database Nursing Quality Indicators. Washington DC (Oral presentation)
- Caramanica, L.** (April 10-12, 2013). *Implementation of a Nurse Driven Mobility Protocol*. Annual NICHE Conference, Philadelphia, PA. (Oral presentation).
- Caramanica, L.** (March 12, 2012). *Implementation of a Risk Specific Fall Prevention Bundle to Reduce Falls in Hospitals*. Interdisciplinary Nursing Quality Research Initiative (INQRI) online seminar. (Oral presentation)
- Caramanica, L.** (October 27, 2011). *Your Nursing Leadership Starts Here & Now: Transitioning from Nursing Student to Nursing Professional*. Presentation to National Student Nurses Association, Bi-Annual Meeting, Memphis, TN. (Oral presentation)
- Caramanica, L.** (October 27, 2011). *Mentorship: What Makes or Breaks this Important Relationship*. Presentation to National Student Nurses Association, Bi-Annual Meeting, Memphis, TN. (oral presentation)
- Caramanica, L.** (March 12-13, 2008). *Future Hospital Work Environment: A Roadmap to Collaborative Relationships between Nurses and Support Services*. ACHE Annual Meeting, Chicago, IL. (Oral presentation)
- Caramanica, L. & Roy, J.** (2006). *Describe the Role of the Clinical Nurse Leader at Hartford Hospital*. Teleconference for AACN.
- Caramanica, L.** (October 29, 2006). *Partnerships Toward Progress: Creating the Nurse of the Future*. 33rd Annual Meeting of the National Nurse Educator Group (PNEG), Burlington, VT. (oral presentation)
- Caramanica, L.** (May 2006). *Clinical Nurse Leader — One Hospital's Experience*. AACN CNI- Learning Network Teleconference. (Oral presentation)
- Caramanica, L.** (May 2005). *Strategic Planning: A Critical Journey for a Nurse Leader*. VHA Leadership Conference, Atlanta, GA. (Oral presentation)
- Caramanica, L.** (September 2004). *Chief Nursing Officer: What to Expect, How to be Prepared*. Online seminar. Monster.com (oral presentation)
- Caramanica, L.** (1999). *Clinical Leaders: Passing it On*. Sponsored by Nursing Administration Congress, Washington DC (Oral presentation)
- Caramanica, L.** (1998). *An Outcome Based Report Card for Women's Health Services: Use of Malcolm-Baldrige Quality Criteria*. Sponsored by National Association for Professionals in Women's Health Services, Denver, CO. (oral presentation)
- Caramanica, L.** (1997). *Evaluation of Medication Use System*. Sponsored by Institute for Health Care Improvement, Orlando, FL. (oral presentation)
- Caramanica, L.** (1988). *Introduction to Shared Governance: Conceptual Frameworks*. Sponsored by National Conference on Shared Governance, Atlanta, Georgia. (oral presentation)

Regional

- Caramanica, L.** (April 2003). *Scenario Planning for the Future Work of Nursing*. Sponsored by VI-IA Regional Conference, Boston, MA. (Oral presentation)
- Caramanica, L.** (1988). *Staff Involvement in Developing a Nursing Philosophy and the Selection of a Model for Practice*. Sponsored by New England Hospital Assembly Annual Meeting, Boston, Massachusetts. (oral presentation)

presentation)

State

- Campbell, M., Gardner, M., & **Caramanica, L.** (April 2020). *A Discussion of Online Teaching Instructional Needs*. Annual University of West Georgia Teaching Conference, Carrollton, GA. (Oral presentation). Conference canceled.
- Caramanica, L.**, Carlisle, J., Santiago, E., & Richter, S. (April 2019). *Enhancing Active Learning in Online Education*. Annual University of West Georgia Teaching Conference, Carrollton, GA. (Poster presentation).
- Caramanica, L.** (October 25, 2018). *Building Team Resilience During Change*. Annual Meeting and Conference for Georgia Association of Nurse Leaders, Savannah, GA. (Oral presentation)
- Caramanica, L.** (February 20, 2017). *IOM Report: 5 Years Later*. Sigma Theta Tau Pi Nu Chapter, University of West Georgia, Carrollton, GA. (Oral presentation)
- Caramanica, L.** (November 5, 2015). *Every Nurse is a Leader*. Student Nurses Council of State Association, Atlanta GA. (Oral presentation)
- Caramanica, L.** (May 2, 2014). *Enhancing the Patient Experience*. KSU Nursing Faculty Meeting, Kennesaw State University, Kennesaw, GA. (Oral presentation)
- Caramanica, L.** (October 2013). *AONE Leadership Competencies and Skills*. Kennesaw State University, School of Nursing, Kennesaw, GA. (Oral presentation)
- Caramanica, L.** (November 21, 2013). *Communication Across Borders: An International Perspective*. Kennesaw State University, School of Communication and Social Science, Kennesaw, GA. (Oral presentation)
- Caramanica, L.** (September 22, 2012). *Vietnam and Cambodia: Countries and Health Care Systems in Reformation*. Georgia Hospital Association, Atlanta, GA. (Oral presentation)
- Caramanica, L.** (November 30, 2012). *Accountable Care Organization; One System's Experience and Nursing's Role*. AONE Chapter Leader Meeting, Atlanta, GA. (oral presentation)
- Caramanica, L.** (November 29, 2011). *Caring at its Best: The Art & Science of Nursing Roundtable Discussion*. Memorial Sloan-Kettering Cancer Center, New York, NY. (Oral presentation)
- Caramanica, L.** (March 19, 2010). *Developing Future Leaders. Coalition for Nurse Leaders in South Florida*. Hollywood, FL. (oral presentation)
- Caramanica, L.** (September 29, 2008). *Shared Governance: 5 Non-Negotiable Principles*. Fairview Hospital Annual Retreat, Berkshire, MA. (Oral presentation)
- Caramanica, L.** (March 25, 2008). *The Role of the Nurse Manager*. Connecticut Hospital Association, Wallingford, CT. (Oral presentation)
- Caramanica, L.** (December 8, 2006). *AONE's Elder Friendly Guidelines for Nurse Executive to Support NICHE Standard*. Annual CT Geriatric Nurse Conference., Hartford Hospital, Hartford, CT. (Oral presentation)
- Caramanica, L.** (October 30, 2006). *AONE Principles & Elements of A Healthful Practice/Work Environment*. Connecticut Hospital Association. Wallingford, CT. (Oral presentation)
- Caramanica, L.** (October 3, 2006). *Practicing Out Loud*. Annual Connecticut Nursing Research Alliance Research Conference. Hartford Hospital, Hartford, CT. (Poster presentation).
- Caramanica, L.** (September 28, 2006). *AONE Guiding Principles for Future Patient Care Delivery*. The Patient's First Experience, Boston, MA. (Oral presentation)

- Caramanica, L.** (May 2006). *The Evolving Role of the Nurse Manager*. Connecticut Hospital Association Conference Group of Human Resource Executives, Wallingford, Connecticut. (oral presentation)
- Caramanica, L.** (May 2006). *As You Begin Your Career in Nursing*. Keynote Speaker Bridgeport Hospital School of Nursing Graduation, Fairfield, CT. (Oral presentation)
- Caramanica, L.** (April 2006). *Nursing as a Profession*. Keynote Speaker; Connecticut Student Nurses Association Annual Convention, Enfield, CT. (Oral presentation)
- Caramanica, L.** (February 2006). *Hartford Hospital's Magnet Journey*. Sibley Hospital's Nursing Retreat, Washington, DC. (Oral presentation)
- Caramanica, L.** (October 2005). *AONE's Strategic Plan*. Region I Networking Dinner in Kennebunkport, ME. (Oral presentation)
- Caramanica, L.** (June 2005). *Hartford Hospital Nursing Past & Present*. Annual Hartford Hospital School of Nursing Alumnae Association Banquet, Hartford, CT. (Oral presentation)
- Caramanica, L.** (October 2004). *Clinical Nurse Leader, A New Role: Hartford Hospital's Experience*. Connecticut Nurses Association Annual Convention, Farmington, CT. (Oral presentation)
- Caramanica, L.** (July 2004). *Nursing Grand Rounds: Shared Governance*. Memorial Hospital, Department of Nursing, Savannah, GA. (Oral presentation)
- Caramanica, L.** (June 2004). *Capital Area Alliance for Nursing Research and Research Utilization Connecticut's (Nursing) Workgroup on Research*. Connecticut Hospital Association, Wallingford, CT. (Oral presentation)
- Caramanica, L.** (May 2004) *Magnet Recognition: Hartford Hospital's Experience Employee Retention Best Practice Program*. Connecticut Hospital Association, Wallingford, CT. (Oral presentation)
- Caramanica, L.** (2003). *The Effects of a Peer Counseling Program on Smoking Cessation Rates in an Urban Prenatal Clinic*. Sponsored by Sigma Theta Tau International, Storrs, CT. (Oral presentation)
- Caramanica, L.** (2001). *Capital Area Alliance for Nursing Research and Research Utilization*. Sponsored by American Organization of Nurse Executives, Long Beach, CA. (Oral presentation)
- Caramanica, L.** (2000). *Improving Effectiveness of Patient Teaching: The Cardiac Patient's Perception*. Sponsored by Hartford Hospital, Hartford, CT. (Oral presentation)
- Caramanica, L.** (1999). *Nursing Outcome Report: Hartford Hospital's Experience*. Sponsored by Connecticut Nurses Association, Stamford, CT. (Oral presentation)
- Caramanica, L.** (1998). *Nursing Outcome Report: Nursing Impact on Patient Care*. Sponsored by Saint Anselm's College, Manchester, NH. (Oral presentation)
- Caramanica, L.** (1997). *Partnering in Research Utilization: Research as a Component of Professional Practice for the Improvement of Health Care Outcomes*. Keynote Speaker, Sponsored by Hartford Hospital, Hartford, CT. (Oral presentation)
- Caramanica, L.** (1996). *Developing and Implementing Improvements for Complex Systems*. Sponsored by Connecticut Nurses Association, Cromwell, CT. Oral presentation)
- Caramanica, L.** (1996). *Quality Roundtable: Hartford Hospital*. Sponsored by Connecticut Quality Council, Hartford, CT. (Oral presentation)
- Caramanica, L.** (1995). *Transitioning from Quality Assurance to Quality Improvement*. Sponsored by the Connecticut Nurses Association, Cromwell, CT. (Oral presentation)
- Caramanica, L.** (1995). *Economic Change: Evolving Opportunities for Nursing*. Sponsored by Connecticut Nurses Association, West Hartford, CT. (Oral presentation)

Caramanica, L. (1991). *Role of Nursing Management in a Shared Governance Setting*. Sponsored by Nurse Management Council, Hunterdon Medical Center, Flemington, NJ. (Oral presentation)

Caramanica, L. (1991). *Work Place Initiatives: Staff Nurse Involvement*. Sponsored by Connecticut Nurses Association, Stamford, CT. (Oral presentation)

Caramanica, L. (1989). *Shared Governance: Mount Sinai Hospital's Experience*. Third Invitational Conference: Nursing Shortage, Current Initiatives, Future Directions. Meriden, CT. (Oral presentation)

Caramanica, L. (1989). *Future for Nursing*. Keynote Speaker, Central Connecticut State University, School of Nursing Graduation, CT. (Oral presentation)

HONORS AND AWARDS

2023	Daisy Award Nominee, THS SON University of West Georgia
2022	Best of the West (UWG), Regents Teaching Excellence Award for Online Teaching
2022	Daisy Award Nominee, THS SON University of West Georgia
2019	Daisy Award Nominee, THS SON University of West Georgia
2017	Daisy Award Nominee, THS SON University of West Georgia
2013	Fellow in the American Academy of Nursing
2010	Fellow in the American College of Healthcare Professionals
2010	Administrator of the Year, Westchester Medical Center, Department of Medicine
2006	Diamond Jubilee Doris Armstrong Award for Outstanding Contributions to Nursing Administration, Connecticut Nurses Association
2000	Sigma Theta Tau International Mu Chapter, "Excellence in Nursing Administration"
1994	Recognition for Outstanding Service to Connecticut Nurses Association

PROFESSIONAL AFFILIATIONS

2020-present	Sigma Honor Society of Nursing, Pi Nu Chapter, Governance Committee
2016-present	Georgia Nursing Leadership Council, Chair Doctoral Conference, Subcommittee Chair, Nurses on Boards
2012-present	American Academy of Nursing, Fellow; Fellow in 2013 – Expert Panel Healthcare Delivery Systems
2011-present	Association for Leadership Science of Nursing (ALSN); Vice President, Chair for Programs & Education 2020 - Present, & Research Committee 2018- Present Developed and facilitated six webinars yearly for 4 years now
2011-present	Georgia Hospital Association and Georgia Organization of Nurse Leaders, North Central District
2007-2010	National Advisory Committee, Nursing Quality Research Initiative (INQRI)
1995-present	American College of Health Care Executives; Fellow in 2010
1985-present	American Organization of Nurse Leaders Board Member (2007-2013) Past President (2012) Served on AONL Research Foundation, Nominating Committee, Strategic Planning Committee, and Publication Committee 2023 – taskforce on revision of CENP certification
1981-present	Sigma Theta Tau & Sigma International – current role in governance at UWG Chapter
1980-present	American Nurses Association, Georgia Nurses Association
1977-2007	Connecticut Nurses Association; Past Secretary and Treasurer

INSTITUTIONAL SERVICE

University of West Georgia	
UWG Budget Committee as a Senator	2022-present
Faculty Senate	2022-present
Institutional Review Board (Co-Chair 2022)	2021-present
Disciplinary Appeals Committee	2021-present
Graduate School Advisory Committee	2020-present

Service-Learning Committee	2019-present
OSRP Committee	2019-2022
Provost Advisory Committee	2019-2020
Dean's Review Committee	2018-2019
Food Security Ad Hoc Task Force	2017-2018
Budget Committee	2016-2020

Tanner Health System School of Nursing

Promotion and Tenure Committee	2021-present
Governance Committee, Sigma Honor Society of Nursing, Pi Nu Chapter	2019-present
Dean's Advisory Committee	2017-present
Dissertation Committee	2017-present
Graduate Program Committee	2016-present
Chair, Interprofessional Education	2016-present

PROFESSIONAL AND COMMUNITY SERVICE

Reviewer for book chapter - Developing a learning model for caring	2022
Manuscript Reviewer, Journal of Nursing Administration	2022 present
Manuscript Reviewer, Journal of Nursing Continuing Education Nursing	2020-present
Manuscript Reviewer, Journal of Health Care Quality	2020-present
Manuscript Reviewer, Nursing Forum	2020-present
Manuscript Reviewer, Nursing Administration Quarterly	2019-present
Manuscript Reviewer, Journal of Nursing Management	2019-present
Make A Wish Foundation Fund Raiser	2018
Make Atlanta Beautiful Tree Plantings	2018
MedShare & FoodShare Volunteer	2017-present
Partner, Special Olympics	2017-present
MUST Ministries	2016 -present
Atlanta Hunger Walk/Run	2015
North Georgia Inaugural Heart Walk and Run	2015
AONE People to People Tour, Costa Rica	2014
Expert Panel on Excellence in Health Care Delivery, Academy of Nursing	2012-present
AONE People to People Tour, Vietnam, and Cambodia	2012
Marietta Kiwanis Club	2011-2015
AONE National Board President (2012)	2007-2013
Treasurer and Secretary, Connecticut Nurse Association Board	2000-2007

PROFESSIONAL GROWTH AND DEVELOPMENT

A complete list of Professional Continuing Education is available upon request.

ALSN Annual Conference	October 2023
AONL Annual Meeting & Conference	April 2023
ACCN Leadership Series (4)	December 2022
ALSN Annual Conference	November 2022
AONL Annual Meeting & Conference, virtual	October 2022
UWG Richards College – Women Empowering Women	
Opportunities for Cross-Curricular Collaboration	April 2022
GNLC Doctoral Conference	April 2022
Annual Meeting & Conference AONL	March 2022
Human-Centered Leadership	November 2021
Future of Nursing: Charting a Path to Achieve Health Equity	October 2021
ALSN Annual Conference	October 2021
ACCN Re-Envisioned Essentials 5-Part Series concluded	September 2021
AONL Annual Meeting & Conference, virtual	July 2021

UWG Richards College – Women Empowering Women	February 2021
ACCN IPE Insights & Strategies	November 2020
What We Learned- Staffing/People Resources	November 2020
ALSN Annual Conference, virtual	November 2020
GAHE: Emergency Preparedness	October 2020
Taking Action on Harmful Bias & Discrimination in Clinical Learning Environments	October 2020
Lessons Learned from the Military: Nursing's Response to a Global Pandemic	September 2020
INANE Editors Workshop, virtual	August 2020
Mindfulness as a Path to Resilience	July 2020
GAHE CEO Dialogue on Care Disparities, Empowerment & Equity	July 2020
Covid-19 Lessons Learned on the Frontline	July 2021
ACCN 3-Part Series on COVID-19	June 2020
Building Telehealth Right During Public Health Crisis	June 2020
Operating in the New Normal; Response and Looking Forward to Recovery	June 2020
Customer-Focused Care	May 2020
Bridging the Differences: A Day of Research-Based Strategies for Dialogue	May 2020
Leadership the Nightingale Challenge	May 2020
Improving Healthcare System: Innovative Leadership is Essential	April 2020
Cyber Security in the Age of Coronavirus	April 2020
AONL Annual Meeting and Conference, virtual	March 2020
GNLG Doctoral Conference	February 2020
Burnout, Resilience, and Wellness of Providers	February 2020
Evidence-Based QI: An innovative Strategy to Enhance Care & Outcomes	February 2020
Caring Science Mindfulness Practice (Watson Caritas; 4-week online course)	January 2019
Quality Revise Rubric	November 2018
ASNL Annual Conference, Georgia	November 2018
Using the Baldrige Health Care Criteria, ACHE Conference	October 2018
Annual Georgia Organization Nurse Leaders Conference, Savannah, Georgia	October 2018
Making a Difference: Ethical Leadership for Today's Healthcare	July 2018
Using Grounded Theory, Indiana University of Nursing	May-June 2018
Student-Led Programs: Opportunities for IPE, AACN	April 2018
American Organization of Nurse Leaders Annual Meeting, Boston, Massachusetts	April 2018
Design Thinking in Education, University of West Georgia	January 2018
UWG Super Skills for Accessibility	November 2017
Building Skills for Test Writing and Test Analysis, University of Alabama	October 2017
American Academy of Nursing Association Meeting and Conference	October 2017
Supporting Student Writers Without Losing Your Cool, Walden University	September 2017
Assessing Behavioral and Health Literacy Needs of a Population, Walden University	August 2017
Implementing IPE: Highlights of Best Practice, AACN	June 2017
Mindfulness Training (8-week course), Georgia	June 2017
The American Nurse, Walden University	May 2017
Certification Nurse Educator Prep Course, ANCC	April 2017
How Can I Get Useful Feedback to Improve My Online Teaching, University of West Georgia	April 2017
CED Introduction into Collaborative Care, Creighton University	April 2017
AONE Annual Meeting and Conference	March-April 2017
Entrepreneurship in Health Care, ACHE	February 2017
How Can I Keep My Students Engaged in Online Learning	February 2017
Masters Education Conference, American Association of Colleges of Nursing	February 2017
Leadership in the Healthcare System Vortex, ASNL	November 2016

Super Skills Series University of West Georgia	November 2016
How to Effectively Teach Ethics to Nursing Students, ANA Faculty Webinars	October 2016
Nursing Research Alliance Conference, Hartford Healthcare	October 2016
Quality Matters I, II, and III	September 2016
Three Fronts of the Healthcare Technology Revolution	April 2016
AONE Annual Meeting and Conference	March-April 2016
Population Health Manage: Palliative Care to Achieve Triple Aim	January 2016
AONE Webinar on Competencies of Nurse Leaders to Achieve Triple Aim	January 2016